

AGENDA ITEM 1 F  
Consent Item

**MEMORANDUM**

**DATE:**                   **October 6, 2022**

**TO:**                      **El Dorado County Transit Authority**

**FROM:**                 **Maria Harris, Human Resources Manager**

**SUBJECT:**             **Workers Compensation Trending Report**

**REQUESTED ACTION:**

**BY MOTION,**

**Receive and File the Workers Compensation Trending Report**

**BACKGROUND**

Through its membership in the Special Districts Risk Management Authority (SDRMA) Workers Compensation Insurance Pool (Self Insurance Program), El Dorado Transit contracts with Sedgwick (formerly York Risk Services Group, Inc.) to administer all workers compensation claims efficiently and succinctly.

Beginning in 2017, El Dorado Transit began reviewing workers compensation trends for the previous years to develop strategies in maintaining a safe workplace and improving risk management. Sedgwick developed an annual report that provides an analysis of all claims from the previous five (5) fiscal years.

**DISCUSSION**

The prepared Workers Compensation Trending Report (Report) for El Dorado Transit identifies claim occurrences over the previous five (5) years. This report is utilized to understand the program's strengths and areas that may require further risk analysis.

The Report continued to show a downward trend for claims filed within the last three (3) Fiscal Years. Most significantly, the report showed no identifiable trends that may be considered problem areas. One key factor in reducing the amount paid-out in claims is zero (0) lost days of work. As a standard practice, when an industrial injury occurs, staff evaluates any work restrictions for accommodation to return the employee back to work as soon as possible.

El Dorado Transit established a Safety Committee in 2017 that typically meets six (6) to eight (8) times a year. The committee consists of three Transit Operators, two Supervisors, the Operations Manager and Safety Coordinator. The mission of the Safety Committee is to promote a safe

environment for employees, vendors, passengers, and the public by creating and maintaining an active interest in safety.

The meetings are designed to include open discussion about safety concerns within the agency by evaluating accident occurrences, incidents, and hazard reports from staff. Committee members are encouraged to participate in the open forum discussion by presenting relevant topics to the group, ideas for trainings and reviewing safety policies.

An effective workers compensation program evaluates injury risks for future claims to avoid work stoppages and increased premium costs. El Dorado Transit is committed to educating staff on industry trends and responding appropriately to claims to continue to reduce costs.

**FISCAL IMPACT**

None

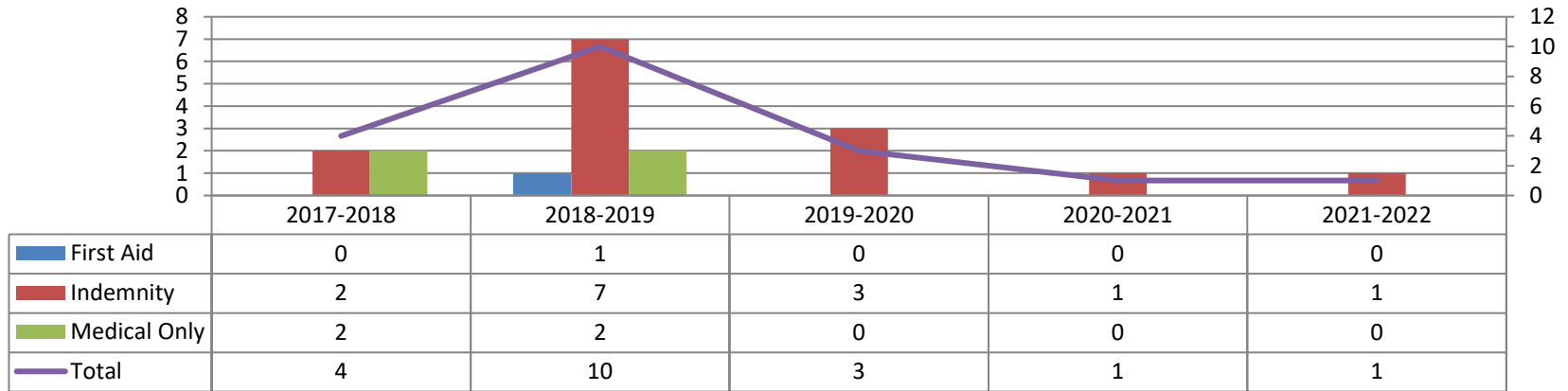
# Workers' Compensation Trending Report for El Dorado County Transit Authority



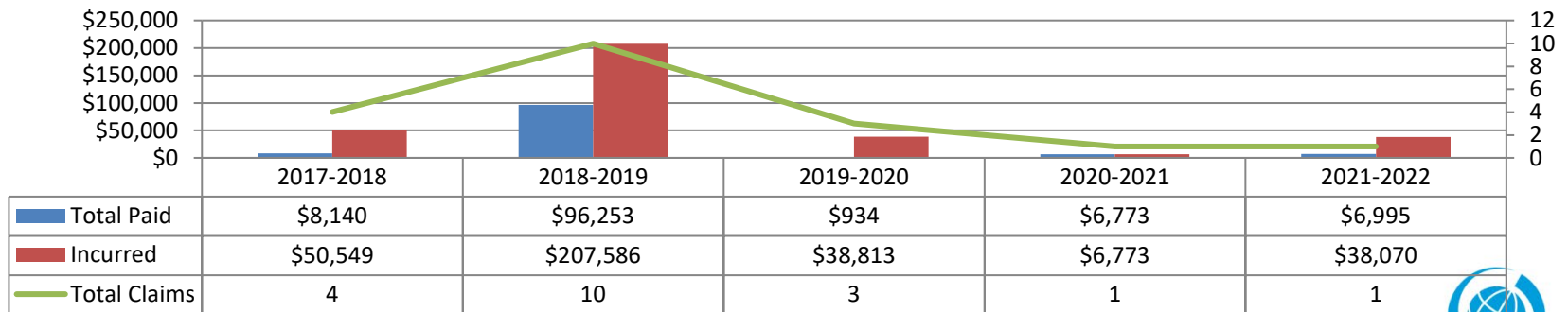
sedgwick®  
*caring counts*

September 2022

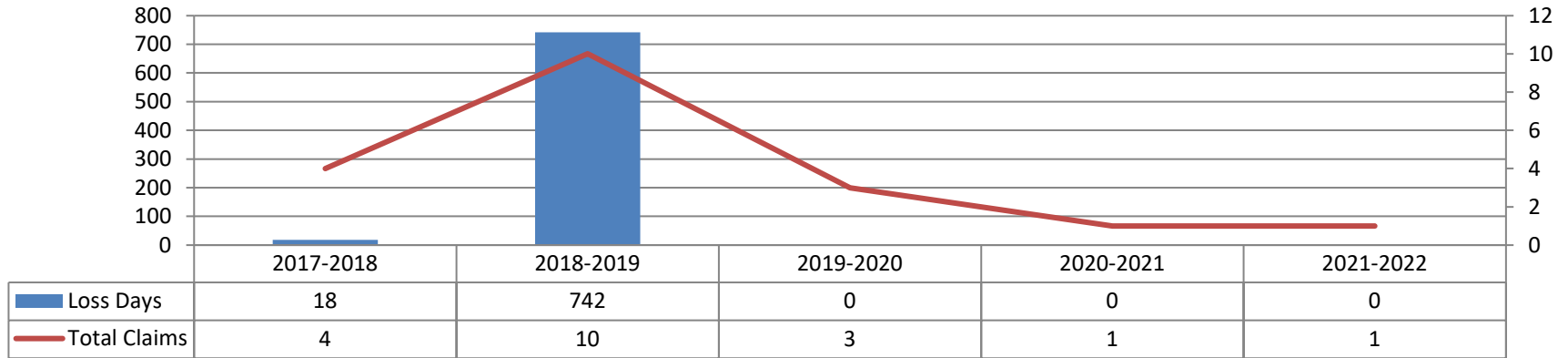
## Claim Type by Fiscal Year



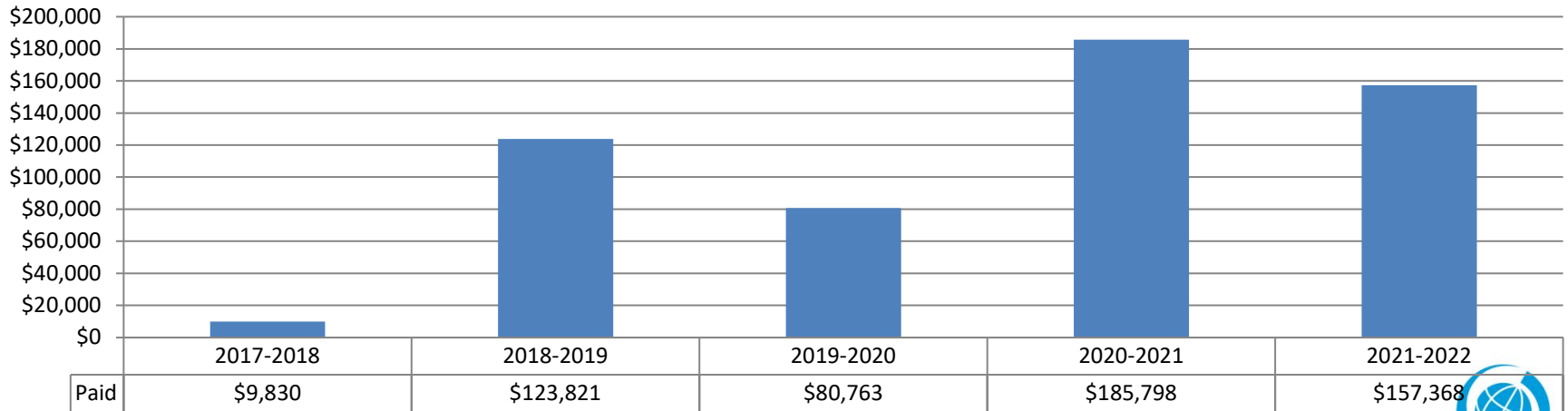
## Total Paid and Incurred by Fiscal Year for Injuries within the Fiscal Year



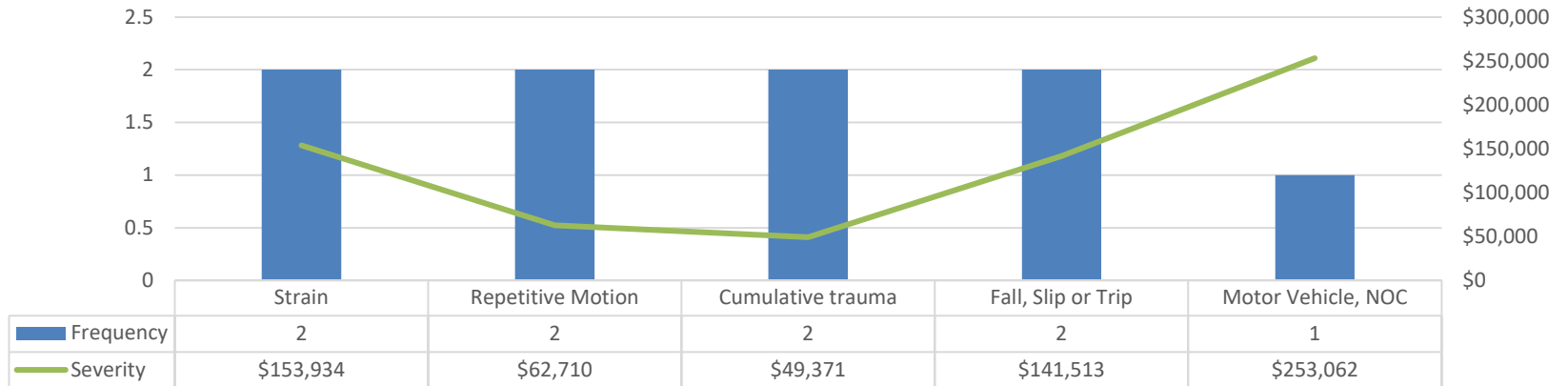
### Loss Days for Injuries within Fiscal Year



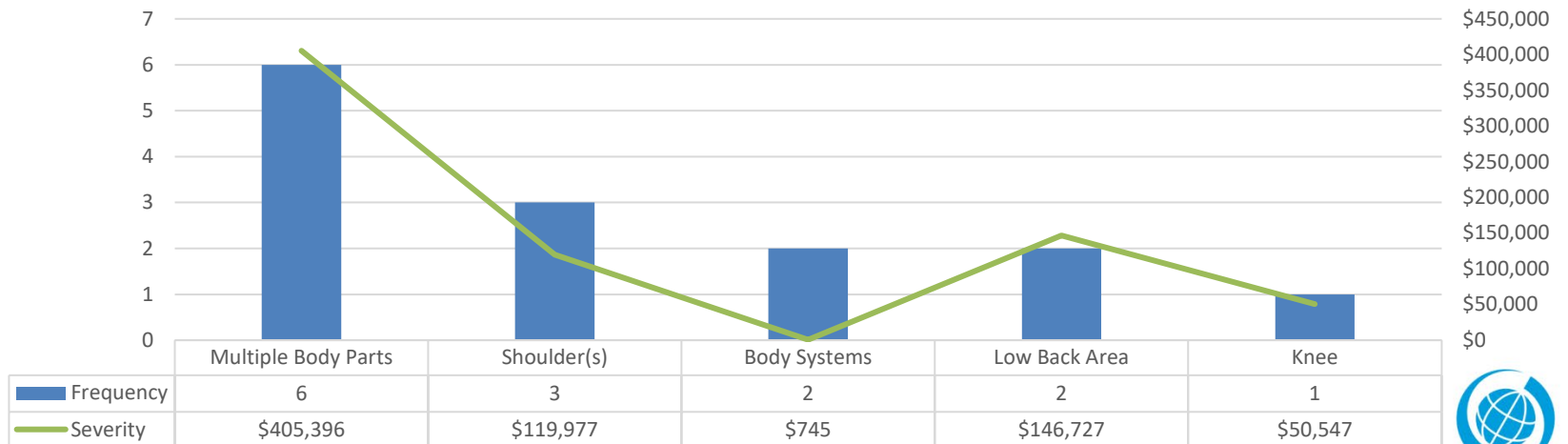
### Total Paid During Fiscal Year Regardless of Injury Date



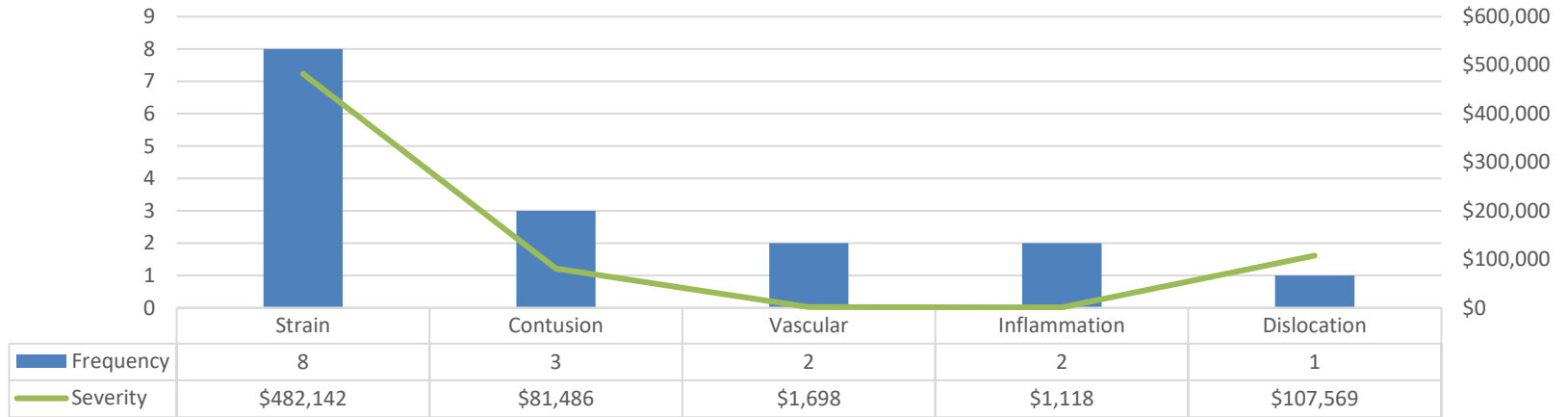
## Top 5 Cause of Injury Fiscal Year 2017-2022



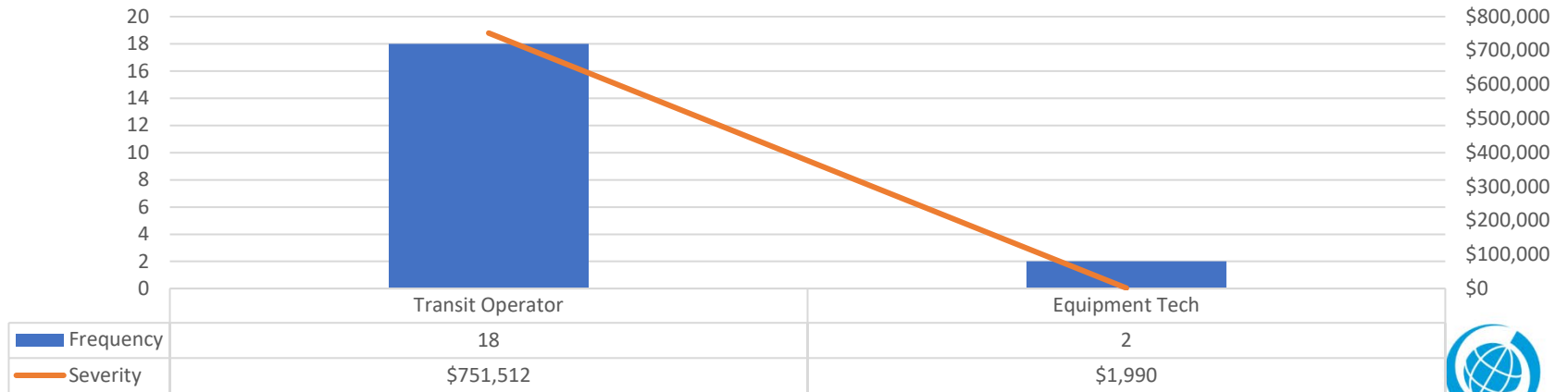
## Top 5 Part of Body Injured Fiscal Year 2017-2022



## Top 5 Nature of Injury Fiscal Year 2017-2022



## Occupation of Injury Fiscal Year 2017-2022



Top 10 Claims Fiscal Year 2017-2022

Claim	Description	Loss Date	Status	Paid	Incurred
SDWA-560093	Injury to left hand, leg, and foot from motor vehicle accident	01/02/2019	O	\$212,722	\$253,062
SDWA-559901	Strained back while driving bus	09/21/2018	O	\$90,250	\$145,652
SDWA-560066	Tripped and fell over a concrete parking block and dislocated shoulder	12/11/2018	O	\$53,373	\$107,569
SDWA-561221	Neck and low back pain from repetitive job duties	04/15/2020	C	\$62,518	\$62,518
SDWA-559672	Slipped on gravel while performing inspection striking knee on bumper	07/02/2018	C	\$50,547	\$50,547
SDWA-561026	Cumulative trauma to back and bladder from job duties	09/21/2018	O	\$0	\$48,445
4A211090DBJ-0001	Slip and fall onto fresh weld burning right hand	10/27/2021	O	\$6,266	\$33,944
SDWA-559272	Hit head while having a seizure	12/11/2017	C	\$30,602	\$30,602
SDWA-561419	Pain in right shoulder from pushing cart	10/07/2020	C	\$8,282	\$8,282
SDWA-560287	Injury to neck, right arm, and waist area from motor vehicle accident	04/16/2019	C	\$7,092	\$7,092

