

El Dorado County Transit Authority
Proposed Salary Structure
October 2022

CORRECTED

Range #	Exhibit A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$13.70 \$2,374.62	\$14.38 \$2,493.35	\$15.10 \$2,618.02	\$15.86 \$2,748.92	\$16.65 \$2,886.37	\$17.48 \$3,030.69	\$18.36 \$3,182.22
2	\$14.04 \$2,433.99	\$14.74 \$2,555.69	\$15.48 \$2,683.47	\$16.26 \$2,817.65	\$17.07 \$2,958.53	\$17.92 \$3,106.45	\$18.82 \$3,261.78
3	\$14.39 \$2,494.84	\$15.11 \$2,619.58	\$15.87 \$2,750.56	\$16.66 \$2,888.09	\$17.50 \$3,032.49	\$18.37 \$3,184.12	\$19.29 \$3,343.32
4	\$14.75 \$2,557.21	\$15.49 \$2,685.07	\$16.27 \$2,819.32	\$17.08 \$2,960.29	\$17.93 \$3,108.30	\$18.83 \$3,263.72	\$19.77 \$3,426.90
5	\$15.12 \$2,621.14	\$15.88 \$2,752.20	\$16.67 \$2,889.81	\$17.51 \$3,034.30	\$18.38 \$3,186.01	\$19.30 \$3,345.31	\$20.26 \$3,512.58
6	\$15.50 \$2,686.67	\$16.27 \$2,821.00	\$17.09 \$2,962.05	\$17.94 \$3,110.15	\$18.84 \$3,265.66	\$19.78 \$3,428.94	\$20.77 \$3,600.39
7	\$15.89 \$2,753.83	\$16.68 \$2,891.53	\$17.52 \$3,036.10	\$18.39 \$3,187.91	\$19.31 \$3,347.30	\$20.28 \$3,514.67	\$21.29 \$3,690.40
8	\$16.28 \$2,822.68	\$17.10 \$2,963.81	\$17.95 \$3,112.00	\$18.85 \$3,267.60	\$19.79 \$3,430.98	\$20.78 \$3,602.53	\$21.82 \$3,782.66
9	\$16.69 \$2,893.25	\$17.53 \$3,037.91	\$18.40 \$3,189.80	\$19.32 \$3,349.29	\$20.29 \$3,516.76	\$21.30 \$3,692.60	\$22.37 \$3,877.23
10	\$17.11 \$2,965.58	\$17.96 \$3,113.86	\$18.86 \$3,269.55	\$19.81 \$3,433.03	\$20.80 \$3,604.68	\$21.84 \$3,784.91	\$22.93 \$3,974.16
11	\$17.54 \$3,039.72	\$18.41 \$3,191.70	\$19.33 \$3,351.29	\$20.30 \$3,518.85	\$21.32 \$3,694.80	\$22.38 \$3,879.54	\$23.50 \$4,073.51
12	\$17.98 \$3,115.71	\$18.87 \$3,271.50	\$19.82 \$3,435.07	\$20.81 \$3,606.82	\$21.85 \$3,787.17	\$22.94 \$3,976.52	\$24.09 \$4,175.35
13	\$18.42 \$3,193.60	\$19.35 \$3,353.28	\$20.31 \$3,520.95	\$21.33 \$3,696.99	\$22.40 \$3,881.84	\$23.52 \$4,075.94	\$24.69 \$4,279.73
14	\$18.89 \$3,273.44	\$19.83 \$3,437.12	\$20.82 \$3,608.97	\$21.86 \$3,789.42	\$22.96 \$3,978.89	\$24.10 \$4,177.83	\$25.31 \$4,386.73
15	\$19.36 \$3,355.28	\$20.33 \$3,523.04	\$21.34 \$3,699.20	\$22.41 \$3,884.15	\$23.53 \$4,078.36	\$24.71 \$4,282.28	\$25.94 \$4,496.39
16	\$19.84 \$3,439.16	\$20.83 \$3,611.12	\$21.88 \$3,791.68	\$22.97 \$3,981.26	\$24.12 \$4,180.32	\$25.32 \$4,389.34	\$26.59 \$4,608.80
17	\$20.34 \$3,525.14	\$21.35 \$3,701.40	\$22.42 \$3,886.47	\$23.54 \$4,080.79	\$24.72 \$4,284.83	\$25.96 \$4,499.07	\$27.25 \$4,724.02
18	\$20.85 \$3,613.27	\$21.89 \$3,793.93	\$22.98 \$3,983.63	\$24.13 \$4,182.81	\$25.34 \$4,391.95	\$26.61 \$4,611.55	\$27.94 \$4,842.13
19	\$21.37 \$3,703.60	\$22.44 \$3,888.78	\$23.56 \$4,083.22	\$24.73 \$4,287.38	\$25.97 \$4,501.75	\$27.27 \$4,726.84	\$28.63 \$4,963.18
20	\$21.90 \$3,796.19	\$23.00 \$3,986.00	\$24.15 \$4,185.30	\$25.35 \$4,394.56	\$26.62 \$4,614.29	\$27.95 \$4,845.01	\$29.35 \$5,087.26
21	\$22.45 \$3,891.10	\$23.57 \$4,085.65	\$24.75 \$4,289.93	\$25.99 \$4,504.43	\$27.29 \$4,729.65	\$28.65 \$4,966.13	\$30.08 \$5,214.44
22	\$23.01 \$3,988.37	\$24.16 \$4,187.79	\$25.37 \$4,397.18	\$26.64 \$4,617.04	\$27.97 \$4,847.89	\$29.37 \$5,090.29	\$30.84 \$5,344.80

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Range #	Exhibit A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
23	\$23.59 \$4,088.08	\$24.76 \$4,292.49	\$26.00 \$4,507.11	\$27.30 \$4,732.47	\$28.67 \$4,969.09	\$30.10 \$5,217.54	\$31.61 \$5,478.42
24	\$24.17 \$4,190.28	\$25.38 \$4,399.80	\$26.65 \$4,619.79	\$27.99 \$4,850.78	\$29.38 \$5,093.32	\$30.85 \$5,347.98	\$32.40 \$5,615.38
25	\$24.78 \$4,295.04	\$26.02 \$4,509.79	\$27.32 \$4,735.28	\$28.68 \$4,972.05	\$30.12 \$5,220.65	\$31.63 \$5,481.68	\$33.21 \$5,755.77
26	\$25.40 \$4,402.42	\$26.67 \$4,622.54	\$28.00 \$4,853.66	\$29.40 \$5,096.35	\$30.87 \$5,351.16	\$32.42 \$5,618.72	\$34.04 \$5,899.66
27	\$26.03 \$4,512.48	\$27.34 \$4,738.10	\$28.70 \$4,975.01	\$30.14 \$5,223.76	\$31.64 \$5,484.94	\$33.23 \$5,759.19	\$34.89 \$6,047.15
28	\$26.68 \$4,625.29	\$28.02 \$4,856.55	\$29.42 \$5,099.38	\$30.89 \$5,354.35	\$32.43 \$5,622.07	\$34.06 \$5,903.17	\$35.76 \$6,198.33
29	\$27.35 \$4,740.92	\$28.72 \$4,977.97	\$30.15 \$5,226.87	\$31.66 \$5,488.21	\$33.25 \$5,762.62	\$34.91 \$6,050.75	\$36.65 \$6,353.29
30	\$28.04 \$4,859.44	\$29.44 \$5,102.42	\$30.91 \$5,357.54	\$32.45 \$5,625.41	\$34.08 \$5,906.68	\$35.78 \$6,202.02	\$37.57 \$6,512.12
31	\$28.74 \$4,980.93	\$30.17 \$5,229.98	\$31.68 \$5,491.48	\$33.27 \$5,766.05	\$34.93 \$6,054.35	\$36.68 \$6,357.07	\$38.51 \$6,674.92
32	\$29.45 \$5,105.45	\$30.93 \$5,360.73	\$32.47 \$5,628.76	\$34.10 \$5,910.20	\$35.80 \$6,205.71	\$37.59 \$6,516.00	\$39.47 \$6,841.80
33	\$30.19 \$5,233.09	\$31.70 \$5,494.74	\$33.29 \$5,769.48	\$34.95 \$6,057.96	\$36.70 \$6,360.85	\$38.53 \$6,678.90	\$40.46 \$7,012.84
34	\$30.95 \$5,363.92	\$32.49 \$5,632.11	\$34.12 \$5,913.72	\$35.82 \$6,209.40	\$37.61 \$6,519.87	\$39.50 \$6,845.87	\$41.47 \$7,188.16
35	\$31.72 \$5,498.02	\$33.31 \$5,772.92	\$34.97 \$6,061.56	\$36.72 \$6,364.64	\$38.56 \$6,682.87	\$40.48 \$7,017.02	\$42.51 \$7,367.87
36	\$32.51 \$5,635.47	\$34.14 \$5,917.24	\$35.84 \$6,213.10	\$37.64 \$6,523.76	\$39.52 \$6,849.94	\$41.49 \$7,192.44	\$43.57 \$7,552.06
37	\$33.33 \$5,776.35	\$34.99 \$6,065.17	\$36.74 \$6,368.43	\$38.58 \$6,686.85	\$40.51 \$7,021.19	\$42.53 \$7,372.25	\$44.66 \$7,740.86
38	\$34.16 \$5,920.76	\$35.87 \$6,216.80	\$37.66 \$6,527.64	\$39.54 \$6,854.02	\$41.52 \$7,196.72	\$43.60 \$7,556.56	\$45.78 \$7,934.39
39	\$35.01 \$6,068.78	\$36.76 \$6,372.22	\$38.60 \$6,690.83	\$40.53 \$7,025.37	\$42.56 \$7,376.64	\$44.69 \$7,745.47	\$46.92 \$8,132.75
40	\$35.89 \$6,220.50	\$37.68 \$6,531.52	\$39.57 \$6,858.10	\$41.54 \$7,201.01	\$43.62 \$7,561.06	\$45.80 \$7,939.11	\$48.09 \$8,336.06
41	\$36.78 \$6,376.01	\$38.62 \$6,694.81	\$40.56 \$7,029.55	\$42.58 \$7,381.03	\$44.71 \$7,750.08	\$46.95 \$8,137.59	\$49.29 \$8,544.47
42	\$37.70 \$6,535.41	\$39.59 \$6,862.18	\$41.57 \$7,205.29	\$43.65 \$7,565.56	\$45.83 \$7,943.83	\$48.12 \$8,341.03	\$50.53 \$8,758.08
43	\$38.65 \$6,698.80	\$40.58 \$7,033.74	\$42.61 \$7,385.42	\$44.74 \$7,754.70	\$46.98 \$8,142.43	\$49.32 \$8,549.55	\$51.79 \$8,977.03
44	\$39.61 \$6,866.27	\$41.59 \$7,209.58	\$43.67 \$7,570.06	\$45.86 \$7,948.56	\$48.15 \$8,345.99	\$50.56 \$8,763.29	\$53.09 \$9,201.45

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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
45	\$40.60 \$7,037.92	\$42.63 \$7,389.82	\$44.77 \$7,759.31	\$47.00 \$8,147.28	\$49.35 \$8,554.64	\$51.82 \$8,982.37	\$54.41 \$9,431.49
46	\$41.62 \$7,213.87	\$43.70 \$7,574.57	\$45.88 \$7,953.29	\$48.18 \$8,350.96	\$50.59 \$8,768.51	\$53.12 \$9,206.93	\$55.77 \$9,667.28
47	\$42.66 \$7,394.22	\$44.79 \$7,763.93	\$47.03 \$8,152.13	\$49.38 \$8,559.73	\$51.85 \$8,987.72	\$54.44 \$9,437.10	\$57.17 \$9,908.96
48	\$43.73 \$7,579.07	\$45.91 \$7,958.03	\$48.21 \$8,355.93	\$50.62 \$8,773.73	\$53.15 \$9,212.41	\$55.81 \$9,673.03	\$58.60 \$10,156.68
49	\$44.82 \$7,768.55	\$47.06 \$8,156.98	\$49.41 \$8,564.83	\$51.88 \$8,993.07	\$54.48 \$9,442.72	\$57.20 \$9,914.86	\$60.06 \$10,410.60
50	\$45.94 \$7,962.76	\$48.24 \$8,360.90	\$50.65 \$8,778.95	\$53.18 \$9,217.90	\$55.84 \$9,678.79	\$58.63 \$10,162.73	\$61.56 \$10,670.87
51	\$47.09 \$8,161.83	\$49.44 \$8,569.93	\$51.91 \$8,998.42	\$54.51 \$9,448.34	\$57.24 \$9,920.76	\$60.10 \$10,416.80	\$63.10 \$10,937.64
52	\$48.26 \$8,365.88	\$50.68 \$8,784.17	\$53.21 \$9,223.38	\$55.87 \$9,684.55	\$58.67 \$10,168.78	\$61.60 \$10,677.22	\$64.68 \$11,211.08
53	\$49.47 \$8,575.03	\$51.94 \$9,003.78	\$54.54 \$9,453.97	\$57.27 \$9,926.67	\$60.13 \$10,423.00	\$63.14 \$10,944.15	\$66.30 \$11,491.36
54	\$50.71 \$8,789.40	\$53.24 \$9,228.87	\$55.91 \$9,690.32	\$58.70 \$10,174.83	\$61.64 \$10,683.57	\$64.72 \$11,217.75	\$67.95 \$11,778.64
55	\$51.98 \$9,009.14	\$54.57 \$9,459.59	\$57.30 \$9,932.57	\$60.17 \$10,429.20	\$63.18 \$10,950.66	\$66.34 \$11,498.20	\$69.65 \$12,073.11
56	\$53.28 \$9,234.37	\$55.94 \$9,696.08	\$58.74 \$10,180.89	\$61.67 \$10,689.93	\$64.76 \$11,224.43	\$67.99 \$11,785.65	\$71.39 \$12,374.93
57	\$54.61 \$9,465.22	\$57.34 \$9,938.49	\$60.20 \$10,435.41	\$63.21 \$10,957.18	\$66.38 \$11,505.04	\$69.69 \$12,080.29	\$73.18 \$12,684.31
58	\$55.97 \$9,701.86	\$58.77 \$10,186.95	\$61.71 \$10,696.30	\$64.79 \$11,231.11	\$68.03 \$11,792.67	\$71.44 \$12,382.30	\$75.01 \$13,001.41
59	\$57.37 \$9,944.40	\$60.24 \$10,441.62	\$63.25 \$10,963.70	\$66.41 \$11,511.89	\$69.74 \$12,087.48	\$73.22 \$12,691.86	\$76.88 \$13,326.45
60	\$58.81 \$10,193.01	\$61.75 \$10,702.66	\$64.83 \$11,237.80	\$68.08 \$11,799.69	\$71.48 \$12,389.67	\$75.05 \$13,009.15	\$78.81 \$13,659.61
61	\$60.28 \$10,447.84	\$63.29 \$10,970.23	\$66.45 \$11,518.74	\$69.78 \$12,094.68	\$73.27 \$12,699.41	\$76.93 \$13,334.38	\$80.78 \$14,001.10
62	\$61.78 \$10,709.03	\$64.87 \$11,244.48	\$68.12 \$11,806.71	\$71.52 \$12,397.04	\$75.10 \$13,016.90	\$78.85 \$13,667.74	\$82.79 \$14,351.13
63	\$63.33 \$10,976.76	\$66.49 \$11,525.60	\$69.82 \$12,101.88	\$73.31 \$12,706.97	\$76.97 \$13,342.32	\$80.82 \$14,009.43	\$84.86 \$14,709.91
64	\$64.91 \$11,251.18	\$68.16 \$11,813.74	\$71.56 \$12,404.42	\$75.14 \$13,024.64	\$78.90 \$13,675.88	\$82.84 \$14,359.67	\$86.99 \$15,077.65
65	\$66.53 \$11,532.46	\$69.86 \$12,109.08	\$73.35 \$12,714.53	\$77.02 \$13,350.26	\$80.87 \$14,017.77	\$84.92 \$14,718.66	\$89.16 \$15,454.60

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CORRECTED

Range #	Exhibit A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
66	\$68.20 \$11,820.77	\$71.61 \$12,411.81	\$75.19 \$13,032.40	\$78.95 \$13,684.02	\$82.89 \$14,368.22	\$87.04 \$15,086.63	\$91.39 \$15,840.96
67	\$69.90 \$12,116.29	\$73.40 \$12,722.10	\$77.07 \$13,358.21	\$80.92 \$14,026.12	\$84.97 \$14,727.42	\$89.21 \$15,463.79	\$93.67 \$16,236.98

CORRECTED

Exhibit B

**El Dorado County Transit Authority
PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2022/23**

JOB CLASSIFICATION	STEP	1	2	3	4	5	6	7
ADMINISTRATIVE COORDINATOR - UR	Hourly	23.59	24.76	26.00	27.30	28.67	30.10	31.61
	Monthly	4,088.08	4,292.49	4,507.11	4,732.47	4,969.09	5,217.54	5,478.42
CUSTODIAN - UR	Hourly	15.50	16.27	17.09	17.94	18.84	19.78	20.77
	Monthly	2,686.67	2,821.00	2,962.05	3,110.15	3,265.66	3,428.94	3,600.39
DISPATCH SUPERVISOR - UR	Hourly	20.85	21.89	22.98	24.13	25.34	26.61	27.94
	Monthly	3,613.27	3,793.93	3,983.63	4,182.81	4,391.95	4,611.55	4,842.13
EQUIPMENT TECHNICIAN I - UR	Hourly	21.90	23.00	24.15	25.35	26.62	27.95	29.35
	Monthly	3,796.19	3,986.00	4,185.30	4,394.56	4,614.29	4,845.01	5,087.26
EQUIPMENT TECHNICIAN II - UR	Hourly	24.17	25.38	26.65	27.99	29.38	30.85	32.40
	Monthly	4,190.28	4,399.80	4,619.79	4,850.78	5,093.32	5,347.98	5,615.38
EXECUTIVE DIRECTOR - CONTRACT	Hourly	55.48	58.25	61.17	64.23	67.44	70.81	74.35
	Monthly	9,616.53	10,097.36	10,602.28	11,132.51	11,689.25	12,273.73	12,887.51
FINANCE MANAGER - UR / C / M	Hourly	40.60	42.63	44.77	47.00	49.35	51.82	54.41
	Monthly	7,037.92	7,389.82	7,759.31	8,147.28	8,554.64	8,982.37	9,431.49
FISCAL TECHNICIAN I - UR	Hourly	18.89	19.83	20.82	21.86	22.96	24.10	25.31
	Monthly	3,273.44	3,437.12	3,608.97	3,789.42	3,978.89	4,177.83	4,386.73
FISCAL TECHNICIAN II - UR	Hourly	21.90	23.00	24.15	25.35	26.62	27.95	29.35
	Monthly	3,796.19	3,986.00	4,185.30	4,394.56	4,614.29	4,845.01	5,087.26
HUMAN RESOURCES MANAGER - UR / C / M	Hourly	38.65	40.58	42.61	44.74	46.98	49.32	51.79
	Monthly	6,698.80	7,033.74	7,385.42	7,754.70	8,142.43	8,549.55	8,977.03
MAINTENANCE AND FACILITIES SUPERVISOR - UR	Hourly	28.74	30.17	31.68	33.27	34.93	36.68	38.51
	Monthly	4,980.93	5,229.98	5,491.48	5,766.05	6,054.35	6,357.07	6,674.92
MAINTENANCE TECHNICIAN - UR	Hourly	19.84	20.83	21.88	22.97	24.12	25.32	26.59
	Monthly	3,439.16	3,611.12	3,791.68	3,981.26	4,180.32	4,389.34	4,608.80
OFFICE ASSISTANT I - UR	Hourly	15.50	16.27	17.09	17.94	18.84	19.78	20.77
	Monthly	2,686.67	2,821.00	2,962.05	3,110.15	3,265.66	3,428.94	3,600.39
OFFICE ASSISTANT II - UR	Hourly	17.11	17.96	18.86	19.81	20.80	21.84	22.93
	Monthly	2,965.58	3,113.86	3,269.55	3,433.03	3,604.68	3,784.91	3,974.16
OPERATIONS MANAGER - UR / C / M	Hourly	42.66	44.79	47.03	49.38	51.85	54.44	57.17
	Monthly	7,394.22	7,763.93	8,152.13	8,559.73	8,987.72	9,437.10	9,908.96
PLANNING & MARKETING MANAGER - UR / C / M	Hourly	34.16	35.87	37.66	39.54	41.52	43.60	45.78
	Monthly	5,920.76	6,216.80	6,527.64	6,854.02	7,196.72	7,556.56	7,934.39
SAFETY COORDINATOR - UR	Hourly	29.45	30.93	32.47	34.10	35.80	37.59	39.47
	Monthly	5,105.45	5,360.73	5,628.76	5,910.20	6,205.71	6,516.00	6,841.80
TRANSIT DISPATCHER - UR	Hourly	17.98	18.87	19.82	20.81	21.85	22.94	24.09
	Monthly	3,115.71	3,271.50	3,435.07	3,606.82	3,787.17	3,976.52	4,175.35
EXTRA HELP TRANSIT DISPATCHER - UR	Hourly	17.98	18.87	19.82	20.81	21.85	22.94	24.09
	Monthly	3,115.71	3,271.50	3,435.07	3,606.82	3,787.17	3,976.52	4,175.35
TRANSIT OPERATOR - FULL TIME - R	Hourly	19.55	20.53	21.56	22.63	23.77	24.95	26.20
	Monthly	3,388.67	3,558.19	3,736.20	3,923.05	4,119.27	4,325.36	4,541.68
TRANSIT OPERATOR - PART TIME - R	Hourly	19.55	20.53	21.56	22.63	23.77	24.95	26.20
	Monthly	3,388.67	3,558.19	3,736.20	3,923.05	4,119.27	4,325.36	4,541.68

El Dorado County Transit Authority
PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2022/23

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EXTRA HELP TRANSIT OPERATOR - UR	Hourly	19.55	20.53	21.56	22.63	23.77	24.95	26.20
	Monthly	3,388.67	3,558.19	3,736.20	3,923.05	4,119.27	4,325.36	4,541.68
TRANSIT OPERATIONS SUPERVISOR - UR	Hourly	26.68	28.02	29.42	30.89	32.43	34.06	35.76
	Monthly	4,625.29	4,856.55	5,099.38	5,354.35	5,622.07	5,903.17	6,198.33

UR = Unrepresented
R = Represented
C = Confidential
M = Management

Unrepresented and Management; Resolution 22-29 Proposed October 6, 2022- Effective October 8, 2022
Represented; Board Ratified July 14, 2022; Effective July 2, 2022