

AGENDA ITEM 1 G
Consent Item

MEMORANDUM

DATE: June 5, 2025

TO: El Dorado County Transit Authority

FROM: Maria Harris, Human Resources Manager

SUBJECT: Salary Schedule for Fiscal Year 2025/26 and Updated Salary Structure

REQUESTED ACTION:

BY MOTION,

Adopt Resolution No. 25-17 adopting the Salary Schedule for Fiscal Year 2025/26 and approving the El Dorado County Transit Authority Salary Structure

BACKGROUND

As required under Article 3.10 of the El Dorado County Transit Authority Personnel Policies and Procedures Manual, Adopted 12/05/2024, Standard Salary Ranges. “Unless otherwise required by law or policy, a standard salary schedule, consisting of either flat rates or steps of hourly and equivalent monthly salary rates in dollars for employees in full-time positions, shall be established by Resolution of El Dorado Transit Board of Directors.”

The El Dorado County Transit Authority (El Dorado Transit) annually adopts a personnel allocation plan/table and approves the organizational chart. The proposed salary schedule for Fiscal Year (FY) 2025/26 is included for adoption. The allocation table and organizational chart for FY 2025/26 are included on the June 6, 2025, agenda as part of a separate action.

El Dorado Transit last adopted its salary structure on October 6, 2022. The salary structure provides aligned internal equity between job classifications and establishes pay ranges. The salary structure is updated to align with any changes to the approved salary schedule based on market studies and/or Cost of Living Adjustments (COLA).

As part of the agency’s compensation values, a formal Salary Structure is maintained and used to establish consistent pay ranges and salary bands for all classifications. This structure is informed by periodic market studies and adjusted as necessary to reflect cost of living increases, changes in job responsibilities, and internal alignment between classifications. Maintaining a structured and transparent salary framework ensures equitable compensation practices across departments, supports workforce planning, and allows the agency to remain competitive in attracting and retaining qualified staff. Adjustments to the Salary Structure are made with the intent to uphold fairness, manage compression, and ensure clear alignment between supervisory roles, technical positions, and organizational tiers.

DISCUSSION

The proposed Salary Schedule for Fiscal Year 2025/26 includes a three percent (3%) COLA to the base salary rates for all unrepresented and management employees, excluding the Executive Director classification. Additionally, it reflects a four percent (4%) wage increase for represented employees, effective June 28, 2025, in accordance with the Memorandum of Understanding between El Dorado Transit and the Operating Engineers Local No. 3 Transit Operators Bargaining Unit, which was ratified by the Board in closed session on June 24, 2024.

Implementing a 3% COLA for unrepresented and management employees serves as a prudent best practice to maintain salary competitiveness during the periods between comprehensive Compensation and Benefit Studies. According to the recent Consumer Price Index (CPI) trends for the Western Region, annual inflation has fluctuated between 3% and 4%, impacting the real value of employee wages.

A COLA helps preserve employee purchasing power, supports retention and minimizes compression between represented and unrepresented classification. This adjustment reflects the agency's ongoing commitment to fair and sustainable compensation practices and aligns our objective to proactively address market shifts without waiting for the next formal compensation review cycle.

In addition to the across-the-board COLA, staff is recommending an adjustment to the salary band for the Dispatch Supervisor. The change is necessary to maintain internal equity following the recent development of the Lead Maintenance & Facilities Technician, which was assigned to a salary band above the current range for the Dispatch Supervisor. To preserve appropriate organizational hierarchy and ensure internal alignment, the salary band for the Dispatch Supervisor is proposed to align with the existing Transit Operations Supervisor salary band.

These changes support the agency's objective of maintaining a fair and consistent salary structure that reflects actual job responsibilities, supervisory relationships, and internal parity across departments.

To comply with Board adopted policies and associated time frame for the annual final budget adoption, staff recommends adoption of the attached Resolution No. 25-17 approving the FY 2025/26 Salary Schedule (Exhibit A) and Salary Structure (Exhibit B).

FISCAL IMPACT

Costs associated with Resolution No. 25-17 are within the final operating budget presented in the June 5, 2025, Board Agenda as part of a separate action.

**EL DORADO COUNTY TRANSIT AUTHORITY
RESOLUTION NO. 25-17**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
EL DORADO COUNTY TRANSIT AUTHORITY APPROVING A REVISED SALARY
STRUCTURE AND SALARY SCHEDULE, IMPLEMENTING SALARY ADJUSTMENTS
FOR THE UNREPRESENTED AND MANAGEMENT PERSONNEL**

WHEREAS, Article 3.10 of the El Dorado County Transit Authority Personnel Policies and Procedures Manual provides that a salary schedule shall be established by Resolution of the Board of Directors of the El Dorado County Transit Authority; and

WHEREAS, the Manual further states “The monthly salary rates are also listed for the purpose of convenience in quotation of monthly salaries and computations for purposes of paying employees shall be on the basis of hourly rates;” and

WHEREAS, the attached revised salary schedule for fiscal year 2025/2026 incorporates a three percent (3%) cost-of-living adjustment to the base hourly rates for all unrepresented and management employees, excluding the Executive Director classification; and

WHEREAS, as a best practice, implementing a modest cost-of-living adjustment helps ensure that unrepresented and management employee salaries remain competitive and equitable in the periods between formal Compensation and Benefit Studies.

WHEREAS, the Salary Structure is a comprehensive arrangement of data that is vital in establishing internal equity within the job classifications of the El Dorado County Transit Authority; and

WHEREAS, the Salary Structure also enables the El Dorado County Transit Authority to establish pay ranges based on market studies including the Consumer Price Index which analyzes cost of living adjustments; and

WHEREAS, it is appropriate to make certain adjustments in the salary to reflect general inflationary trends and aligns with industry standards for maintaining pay equity across all classification during interim years.

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS:

1. The salary schedule by classification attached hereto as Exhibit A and salary structure hereto as Exhibit B for the unrepresented and management employees of the Authority is hereby approved and will be effective June 28, 2025, following adoption of this resolution. The schedule for the Transit Operator classification is separately addressed in the Memorandum of Understanding between the Authority and the Transit Operators Bargaining Unit.

2. Incumbents (excluding the Executive Director and Transit Operator positions) shall be moved into the recommended salary schedule at a step closest to, but not less than their current compensation level, effective the first full pay period of the fiscal year 2025/26.

3. The Board reserves the right to suspend, modify or freeze all or any part of this resolution, the salary schedule, or anticipated advances or step increases on the salary schedule in the event of economic hardship or a financial shortfall in the El Dorado County Transit Authority budget.

PASSED AND ADOPTED BY THE GOVERNING BOARD OF THE EL DORADO COUNTY TRANSIT AUTHORITY at a regular meeting of said Board held on the 5th day of June 2025, by the following vote of said Board:

AYES:

NOES:

ABSTAIN:

ABSENT:

David Yarbrough, Chairperson

ATTEST:

Megan Wilcher, Secretary to the Board

EXHIBIT A

El Dorado County Transit Authority PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2025/26

JOB CLASSIFICATION	STEP	1	2	3	4	5	6	7
ADMINISTRATIVE COORDINATOR - UR	Hourly	26.16	\$27.47	\$28.84	\$30.28	\$31.80	\$33.39	\$35.06
	Monthly	\$4,534.58	\$4,761.30	\$4,999.37	\$5,249.34	\$5,511.80	\$5,787.39	\$6,076.76
CUSTODIAN - UR	Hourly	17.62	\$18.50	\$19.43	\$20.40	\$21.42	\$22.49	\$23.62
	Monthly	\$3,054.60	\$3,207.33	\$3,367.70	\$3,536.08	\$3,712.89	\$3,898.53	\$4,093.46
DISPATCH SUPERVISOR - UR	Hourly	29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$37.78	\$39.67
	Monthly	\$5,130.46	\$5,386.98	\$5,656.33	\$5,939.14	\$6,236.10	\$6,547.91	\$6,875.30
EQUIPMENT TECHNICIAN I - UR	Hourly	24.90	26.15	27.45	28.83	30.27	31.78	33.37
	Monthly	4,316.07	4,531.88	4,758.47	4,996.40	5,246.21	5,508.53	5,783.95
EQUIPMENT TECHNICIAN II - UR	Hourly	27.49	28.86	30.30	31.82	33.41	35.08	36.83
	Monthly	4,764.14	5,002.34	5,252.46	5,515.09	5,790.84	6,080.38	6,384.40
EXECUTIVE DIRECTOR - CONTRACT	Hourly	58.81	61.75	64.83	68.08	71.48	75.05	78.81
	Monthly	10,193.01	10,702.66	11,237.80	11,799.69	12,389.67	13,009.15	13,659.61
FINANCE MANAGER - UR / M	Hourly	45.04	47.29	49.66	52.14	54.75	57.49	60.36
	Monthly	7,806.93	8,197.28	8,607.21	9,037.60	9,489.48	9,964.07	10,462.40
FISCAL TECHNICIAN I - UR	Hourly	21.47	22.55	23.67	24.86	26.10	27.40	28.77
	Monthly	3,721.74	3,907.82	4,103.22	4,308.38	4,523.79	4,749.98	4,987.48
FISCAL TECHNICIAN II - UR	Hourly	24.90	\$26.15	\$27.45	\$28.83	\$30.27	\$31.78	\$33.37
	Monthly	\$4,316.07	\$4,531.88	\$4,758.47	\$4,996.40	\$5,246.21	\$5,508.53	\$5,783.95
HUMAN RESOURCES MANAGER - UR / M	Hourly	42.87	45.01	47.26	49.62	52.11	54.71	57.45
	Monthly	7,430.43	7,801.95	8,192.05	8,601.65	9,031.73	9,483.32	9,957.49
LEAD MAINTENANCE & FACILITIES TECHNICIAN - UR	Hourly	28.88	30.32	31.84	33.43	35.10	36.85	38.70
	Monthly	5,005.32	5,255.59	5,518.37	5,794.29	6,084.00	6,388.20	6,707.61
MAINTENANCE AND FACILITIES SUPERVISOR - UR	Hourly	33.49	35.16	36.92	38.77	40.71	42.74	44.88
	Monthly	5,804.64	6,094.87	6,399.61	6,719.60	7,055.58	7,408.35	7,778.77
MAINTENANCE TECHNICIAN - UR	Hourly	22.56	23.69	24.87	26.11	27.42	28.79	30.23
	Monthly	3,910.15	4,105.66	4,310.94	4,526.49	4,752.81	4,990.45	5,239.97
OFFICE ASSISTANT I - UR	Hourly	17.62	18.50	19.43	20.40	21.42	22.49	23.62
	Monthly	3,054.60	3,207.33	3,367.70	3,536.08	3,712.89	3,898.53	4,093.46
OFFICE ASSISTANT II - UR	Hourly	19.45	20.42	21.45	22.52	23.64	24.83	26.07
	Monthly	3,371.71	3,540.30	3,717.31	3,903.18	4,098.33	4,303.25	4,518.41
OPERATIONS MANAGER - UR / M	Hourly	47.32	49.68	52.17	54.78	57.52	60.39	63.41
	Monthly	8,201.80	8,611.89	9,042.49	9,494.61	9,969.34	10,467.81	10,991.20
PAYROLL SPECIALIST - UR	Hourly	27.49	28.86	30.30	31.82	33.41	35.08	36.83
	Monthly	4,764.14	5,002.34	5,252.46	5,515.09	5,790.84	6,080.38	6,384.40
PLANNING & MARKETING MANAGER - UR / M	Hourly	40.80	42.84	44.98	47.23	49.60	52.08	54.68
	Monthly	7,072.39	7,426.01	7,797.31	8,187.17	8,596.53	9,026.36	9,477.68
SAFETY PROGRAM MANAGER - UR / M	Hourly	38.84	40.78	42.82	44.96	47.21	49.57	52.04
	Monthly	6,731.60	7,068.18	7,421.59	7,792.67	8,182.30	8,591.42	9,020.99
TRANSIT DISPATCHER - UR	Hourly	20.44	21.46	22.53	23.66	24.84	26.08	27.39
	Monthly	3,542.40	3,719.52	3,905.50	4,100.77	4,305.81	4,521.10	4,747.16
EXTRA HELP TRANSIT DISPATCHER - UR	Hourly	20.44	21.46	22.53	23.66	24.84	26.08	27.39
	Monthly	3,542.40	3,719.52	3,905.50	4,100.77	4,305.81	4,521.10	4,747.16
TRANSIT OPERATOR - FULL TIME & PART TIME- R	Hourly	22.62	23.75	24.94	26.19	27.50	28.87	30.32
	Monthly	3,920.80	4,116.84	4,322.76	4,538.91	4,765.97	5,004.31	5,254.60

El Dorado County Transit Authority

PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2025/26

JOB CLASSIFICATION	STEP	1	2	3	4	5	6	7
EXTRA HELP TRANSIT OPERATOR - UR	Hourly	22.62	23.75	24.94	26.19	27.50	28.87	30.32
	Monthly	3,920.80	4,116.84	4,322.76	4,538.91	4,765.97	5,004.31	5,254.60
TRANSIT OPERATIONS SUPERVISOR - UR	Hourly	29.60	31.08	32.63	34.26	35.98	37.78	39.67
	Monthly	5,130.46	5,386.98	5,656.33	5,939.14	6,236.10	6,547.91	6,875.30

UR = Unrepresented
R = Represented
C = Confidential
M = Management

Unrepresented and Management; Resolution 25-17 Proposed June 5, 2025
Represented; Board Ratified June 24, 2024; 4% Increase Effective June 29, 2025
Executive Director; Board Approved June 1, 2023

El Dorado County Transit Authority
Approved Salary Structure
June 2025

Range #	Exhibit B						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$14.11 \$2,445.91	\$14.82 \$2,568.28	\$15.56 \$2,696.72	\$16.34 \$2,831.57	\$17.15 \$2,973.19	\$18.01 \$3,121.91	\$18.91 \$3,278.08
2	\$14.46 \$2,507.06	\$15.19 \$2,632.41	\$15.95 \$2,764.15	\$16.75 \$2,902.47	\$17.58 \$3,047.72	\$18.46 \$3,200.25	\$19.39 \$3,360.41
3	\$14.83 \$2,569.73	\$15.57 \$2,698.22	\$16.34 \$2,833.13	\$17.16 \$2,974.79	\$18.02 \$3,123.52	\$18.92 \$3,279.70	\$19.87 \$3,443.69
4	\$15.20 \$2,633.97	\$15.96 \$2,765.67	\$16.75 \$2,903.96	\$17.59 \$3,049.16	\$18.47 \$3,201.61	\$19.39 \$3,361.69	\$20.36 \$3,529.78
5	\$15.58 \$2,699.82	\$16.35 \$2,834.82	\$17.17 \$2,976.56	\$18.03 \$3,125.38	\$18.93 \$3,281.65	\$19.88 \$3,445.74	\$20.87 \$3,618.02
6	\$15.97 \$2,767.32	\$16.76 \$2,905.69	\$17.60 \$3,050.97	\$18.48 \$3,203.52	\$19.41 \$3,363.69	\$20.38 \$3,531.88	\$21.40 \$3,708.47
7	\$16.36 \$2,836.50	\$17.18 \$2,978.33	\$18.04 \$3,127.24	\$18.94 \$3,283.61	\$19.89 \$3,447.79	\$20.89 \$3,620.18	\$21.93 \$3,801.18
8	\$16.77 \$2,907.42	\$17.61 \$3,052.79	\$18.49 \$3,205.43	\$19.42 \$3,365.70	\$20.39 \$3,533.98	\$21.41 \$3,710.68	\$22.48 \$3,896.21
9	\$17.19 \$2,980.10	\$18.05 \$3,129.11	\$18.96 \$3,285.56	\$19.90 \$3,449.84	\$20.90 \$3,622.33	\$21.94 \$3,803.45	\$23.04 \$3,993.62
10	\$17.62 \$3,054.60	\$18.50 \$3,207.33	\$19.43 \$3,367.70	\$20.40 \$3,536.08	\$21.42 \$3,712.89	\$22.49 \$3,898.53	\$23.62 \$4,093.46
11	\$18.06 \$3,130.97	\$18.97 \$3,287.52	\$19.91 \$3,451.89	\$20.91 \$3,624.49	\$21.96 \$3,805.71	\$23.05 \$3,996.00	\$24.21 \$4,195.80
12	\$18.51 \$3,209.24	\$19.44 \$3,369.70	\$20.41 \$3,538.19	\$21.43 \$3,715.10	\$22.50 \$3,900.85	\$23.63 \$4,095.90	\$24.81 \$4,300.69
13	\$18.98 \$3,289.47	\$19.93 \$3,453.95	\$20.92 \$3,626.64	\$21.97 \$3,807.98	\$23.07 \$3,998.38	\$24.22 \$4,198.29	\$25.43 \$4,408.21
14	\$19.45 \$3,371.71	\$20.42 \$3,540.30	\$21.45 \$3,717.31	\$22.52 \$3,903.18	\$23.64 \$4,098.33	\$24.83 \$4,303.25	\$26.07 \$4,518.41
15	\$19.94 \$3,456.00	\$20.94 \$3,628.80	\$21.98 \$3,810.24	\$23.08 \$4,000.76	\$24.24 \$4,200.79	\$25.45 \$4,410.83	\$26.72 \$4,631.37
16	\$20.44 \$3,542.40	\$21.46 \$3,719.52	\$22.53 \$3,905.50	\$23.66 \$4,100.77	\$24.84 \$4,305.81	\$26.08 \$4,521.10	\$27.39 \$4,747.16
17	\$20.95 \$3,630.96	\$22.00 \$3,812.51	\$23.10 \$4,003.14	\$24.25 \$4,203.29	\$25.46 \$4,413.46	\$26.74 \$4,634.13	\$28.07 \$4,865.84
18	\$21.47 \$3,721.74	\$22.55 \$3,907.82	\$23.67 \$4,103.22	\$24.86 \$4,308.38	\$26.10 \$4,523.79	\$27.40 \$4,749.98	\$28.77 \$4,987.48
19	\$22.01 \$3,814.78	\$23.11 \$4,005.52	\$24.26 \$4,205.80	\$25.48 \$4,416.09	\$26.75 \$4,636.89	\$28.09 \$4,868.73	\$29.49 \$5,112.17
20	\$22.56 \$3,910.15	\$23.69 \$4,105.66	\$24.87 \$4,310.94	\$26.11 \$4,526.49	\$27.42 \$4,752.81	\$28.79 \$4,990.45	\$30.23 \$5,239.97
21	\$23.12 \$4,007.90	\$24.28 \$4,208.30	\$25.49 \$4,418.71	\$26.77 \$4,639.65	\$28.11 \$4,871.63	\$29.51 \$5,115.21	\$30.99 \$5,370.97
22	\$23.70 \$4,108.10	\$24.89 \$4,313.51	\$26.13 \$4,529.18	\$27.44 \$4,755.64	\$28.81 \$4,993.42	\$30.25 \$5,243.09	\$31.76 \$5,505.25

El Dorado County Transit Authority
Approved Salary Structure
June 2025

Range #	Exhibit B						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
23	\$24.29 \$4,210.80	\$25.51 \$4,421.34	\$26.78 \$4,642.41	\$28.12 \$4,874.53	\$29.53 \$5,118.26	\$31.00 \$5,374.17	\$32.56 \$5,642.88
24	\$24.90 \$4,316.07	\$26.15 \$4,531.88	\$27.45 \$4,758.47	\$28.83 \$4,996.40	\$30.27 \$5,246.21	\$31.78 \$5,508.53	\$33.37 \$5,783.95
25	\$25.52 \$4,423.98	\$26.80 \$4,645.17	\$28.14 \$4,877.43	\$29.55 \$5,121.30	\$31.02 \$5,377.37	\$32.57 \$5,646.24	\$34.20 \$5,928.55
26	\$26.16 \$4,534.58	\$27.47 \$4,761.30	\$28.84 \$4,999.37	\$30.28 \$5,249.34	\$31.80 \$5,511.80	\$33.39 \$5,787.39	\$35.06 \$6,076.76
27	\$26.82 \$4,647.94	\$28.16 \$4,880.34	\$29.56 \$5,124.35	\$31.04 \$5,380.57	\$32.59 \$5,649.60	\$34.22 \$5,932.08	\$35.93 \$6,228.68
28	\$27.49 \$4,764.14	\$28.86 \$5,002.34	\$30.30 \$5,252.46	\$31.82 \$5,515.09	\$33.41 \$5,790.84	\$35.08 \$6,080.38	\$36.83 \$6,384.40
29	\$28.17 \$4,883.24	\$29.58 \$5,127.40	\$31.06 \$5,383.77	\$32.61 \$5,652.96	\$34.24 \$5,935.61	\$35.96 \$6,232.39	\$37.75 \$6,544.01
30	\$28.88 \$5,005.32	\$30.32 \$5,255.59	\$31.84 \$5,518.37	\$33.43 \$5,794.29	\$35.10 \$6,084.00	\$36.85 \$6,388.20	\$38.70 \$6,707.61
31	\$29.60 \$5,130.46	\$31.08 \$5,386.98	\$32.63 \$5,656.33	\$34.26 \$5,939.14	\$35.98 \$6,236.10	\$37.78 \$6,547.91	\$39.67 \$6,875.30
32	\$30.34 \$5,258.72	\$31.86 \$5,521.65	\$33.45 \$5,797.74	\$35.12 \$6,087.62	\$36.88 \$6,392.00	\$38.72 \$6,711.60	\$40.66 \$7,047.18
33	\$31.10 \$5,390.18	\$32.65 \$5,659.69	\$34.28 \$5,942.68	\$36.00 \$6,239.81	\$37.80 \$6,551.80	\$39.69 \$6,879.39	\$41.67 \$7,223.36
34	\$31.87 \$5,524.94	\$33.47 \$5,801.19	\$35.14 \$6,091.25	\$36.90 \$6,395.81	\$38.74 \$6,715.60	\$40.68 \$7,051.38	\$42.72 \$7,403.95
35	\$32.67 \$5,663.06	\$34.31 \$5,946.22	\$36.02 \$6,243.53	\$37.82 \$6,555.70	\$39.71 \$6,883.49	\$41.70 \$7,227.66	\$43.78 \$7,589.05
36	\$33.49 \$5,804.64	\$35.16 \$6,094.87	\$36.92 \$6,399.61	\$38.77 \$6,719.60	\$40.71 \$7,055.58	\$42.74 \$7,408.35	\$44.88 \$7,778.77
37	\$34.33 \$5,949.76	\$36.04 \$6,247.24	\$37.84 \$6,559.61	\$39.74 \$6,887.59	\$41.72 \$7,231.96	\$43.81 \$7,593.56	\$46.00 \$7,973.24
38	\$35.18 \$6,098.50	\$36.94 \$6,403.42	\$38.79 \$6,723.60	\$40.73 \$7,059.77	\$42.77 \$7,412.76	\$44.90 \$7,783.40	\$47.15 \$8,172.57
39	\$36.06 \$6,250.96	\$37.87 \$6,563.51	\$39.76 \$6,891.69	\$41.75 \$7,236.27	\$43.84 \$7,598.08	\$46.03 \$7,977.99	\$48.33 \$8,376.89
40	\$36.96 \$6,407.24	\$38.81 \$6,727.60	\$40.75 \$7,063.98	\$42.79 \$7,417.18	\$44.93 \$7,788.03	\$47.18 \$8,177.44	\$49.54 \$8,586.31
41	\$37.89 \$6,567.42	\$39.78 \$6,895.79	\$41.77 \$7,240.58	\$43.86 \$7,602.61	\$46.05 \$7,982.74	\$48.36 \$8,381.87	\$50.77 \$8,800.97
42	\$38.84 \$6,731.60	\$40.78 \$7,068.18	\$42.82 \$7,421.59	\$44.96 \$7,792.67	\$47.21 \$8,182.30	\$49.57 \$8,591.42	\$52.04 \$9,020.99
43	\$39.81 \$6,899.89	\$41.80 \$7,244.89	\$43.89 \$7,607.13	\$46.08 \$7,987.49	\$48.39 \$8,386.86	\$50.81 \$8,806.20	\$53.35 \$9,246.51
44	\$40.80 \$7,072.39	\$42.84 \$7,426.01	\$44.98 \$7,797.31	\$47.23 \$8,187.17	\$49.60 \$8,596.53	\$52.08 \$9,026.36	\$54.68 \$9,477.68

El Dorado County Transit Authority
Approved Salary Structure
June 2025

Range #	Exhibit B						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
45	\$41.82 \$7,249.20	\$43.91 \$7,611.66	\$46.11 \$7,992.24	\$48.41 \$8,391.85	\$50.84 \$8,811.45	\$53.38 \$9,252.02	\$56.05 \$9,714.62
46	\$42.87 \$7,430.43	\$45.01 \$7,801.95	\$47.26 \$8,192.05	\$49.62 \$8,601.65	\$52.11 \$9,031.73	\$54.71 \$9,483.32	\$57.45 \$9,957.49
47	\$43.94 \$7,616.19	\$46.14 \$7,997.00	\$48.44 \$8,396.85	\$50.87 \$8,816.69	\$53.41 \$9,257.53	\$56.08 \$9,720.40	\$58.88 \$10,206.42
48	\$45.04 \$7,806.59	\$47.29 \$8,196.92	\$49.65 \$8,606.77	\$52.14 \$9,037.11	\$54.74 \$9,488.96	\$57.48 \$9,963.41	\$60.36 \$10,461.58
49	\$46.16 \$8,001.76	\$48.47 \$8,401.85	\$50.90 \$8,821.94	\$53.44 \$9,263.04	\$56.11 \$9,726.19	\$58.92 \$10,212.50	\$61.86 \$10,723.12
50	\$47.32 \$8,201.80	\$49.68 \$8,611.89	\$52.17 \$9,042.49	\$54.78 \$9,494.61	\$57.52 \$9,969.34	\$60.39 \$10,467.81	\$63.41 \$10,991.20
51	\$48.50 \$8,406.85	\$50.93 \$8,827.19	\$53.47 \$9,268.55	\$56.15 \$9,731.98	\$58.95 \$10,218.58	\$61.90 \$10,729.50	\$65.00 \$11,265.98
52	\$49.71 \$8,617.02	\$52.20 \$9,047.87	\$54.81 \$9,500.26	\$57.55 \$9,975.28	\$60.43 \$10,474.04	\$63.45 \$10,997.74	\$66.62 \$11,547.63
53	\$50.96 \$8,832.44	\$53.50 \$9,274.07	\$56.18 \$9,737.77	\$58.99 \$10,224.66	\$61.94 \$10,735.89	\$65.03 \$11,272.69	\$68.29 \$11,836.32
54	\$52.23 \$9,053.26	\$54.84 \$9,505.92	\$57.58 \$9,981.21	\$60.46 \$10,480.28	\$63.49 \$11,004.29	\$66.66 \$11,554.50	\$69.99 \$12,132.23
55	\$53.54 \$9,279.59	\$56.21 \$9,743.57	\$59.02 \$10,230.74	\$61.97 \$10,742.28	\$65.07 \$11,279.40	\$68.33 \$11,843.37	\$71.74 \$12,435.53
56	\$54.87 \$9,511.58	\$57.62 \$9,987.16	\$60.50 \$10,486.51	\$63.52 \$11,010.84	\$66.70 \$11,561.38	\$70.04 \$12,139.45	\$73.54 \$12,746.42
57	\$56.25 \$9,749.37	\$59.06 \$10,236.83	\$62.01 \$10,748.68	\$65.11 \$11,286.11	\$68.37 \$11,850.42	\$71.79 \$12,442.94	\$75.38 \$13,065.08
58	\$57.65 \$9,993.10	\$60.54 \$10,492.76	\$63.56 \$11,017.39	\$66.74 \$11,568.26	\$70.08 \$12,146.68	\$73.58 \$12,754.01	\$77.26 \$13,391.71
59	\$59.09 \$10,242.93	\$62.05 \$10,755.07	\$65.15 \$11,292.83	\$68.41 \$11,857.47	\$71.83 \$12,450.34	\$75.42 \$13,072.86	\$79.19 \$13,726.50
60	\$60.57 \$10,499.00	\$63.60 \$11,023.95	\$66.78 \$11,575.15	\$70.12 \$12,153.91	\$73.62 \$12,761.60	\$77.31 \$13,399.68	\$81.17 \$14,069.67
61	\$62.09 \$10,761.48	\$65.19 \$11,299.55	\$68.45 \$11,864.53	\$71.87 \$12,457.75	\$75.47 \$13,080.64	\$79.24 \$13,734.67	\$83.20 \$14,421.41
62	\$63.64 \$11,030.51	\$66.82 \$11,582.04	\$70.16 \$12,161.14	\$73.67 \$12,769.20	\$77.35 \$13,407.66	\$81.22 \$14,078.04	\$85.28 \$14,781.94
63	\$65.23 \$11,306.28	\$68.49 \$11,871.59	\$71.91 \$12,465.17	\$75.51 \$13,088.43	\$79.29 \$13,742.85	\$83.25 \$14,429.99	\$87.41 \$15,151.49
64	\$66.86 \$11,588.93	\$70.20 \$12,168.38	\$73.71 \$12,776.80	\$77.40 \$13,415.64	\$81.27 \$14,086.42	\$85.33 \$14,790.74	\$89.60 \$15,530.28
65	\$68.53 \$11,878.66	\$69.86 \$12,109.08	\$73.35 \$12,714.53	\$77.02 \$13,350.26	\$80.87 \$14,017.77	\$84.92 \$14,718.66	\$89.16 \$15,454.60

El Dorado County Transit Authority
Approved Salary Structure
June 2025

Range #	Exhibit B						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
66	\$68.20	\$71.61	\$75.19	\$78.95	\$82.89	\$87.04	\$91.39
	\$11,820.77	\$12,411.81	\$13,032.40	\$13,684.02	\$14,368.22	\$15,086.63	\$15,840.96
67	\$69.90	\$73.40	\$77.07	\$80.92	\$84.97	\$89.21	\$93.67
	\$12,116.29	\$12,722.10	\$13,358.21	\$14,026.12	\$14,727.42	\$15,463.79	\$16,236.98