

AGENDA ITEM 2 B
Action Item

MEMORANDUM

DATE: March 5, 2026

TO: El Dorado County Transit Authority

FROM: Kate Hewett, Finance Manager

SUBJECT: Updated Salary Structure and Salary Schedule for Fiscal Year 2026/27

REQUESTED ACTION:

BY MOTION,

Adopt Resolution No. 26-11 Approving the Updated El Dorado County Transit Authority's Fiscal Year 2026/27 Salary Structure and Salary Schedule

BACKGROUND

As required under Article 3.10 of the El Dorado County Transit Authority Personnel Policies and Procedures Manual, Adopted 12/05/2024, Standard Salary Ranges. “Unless otherwise required by law or policy, a standard salary schedule, consisting of either flat rates or steps of hourly and equivalent monthly salary rates in dollars for employees in full-time positions, shall be established by Resolution of El Dorado Transit Board of Directors.”

The El Dorado County Transit Authority (El Dorado Transit) annually adopts a personnel allocation plan/table and approves the organizational chart. The proposed salary schedule for Fiscal Year (FY) 2026/27 is included for adoption. The allocation table and organizational chart for FY 2026/27 are included in this agenda as part of a separate action (Item 2C).

El Dorado Transit last adopted its salary structure on June 5, 2025. The salary structure provides aligned internal equity between job classifications and establishes pay ranges. The salary structure is updated to align with any changes to the approved salary schedule based on market studies and/or Cost of Living Adjustments (COLA).

As part of the agency's compensation values, a formal Salary Structure is maintained and used to establish consistent pay ranges and salary bands for all classifications. This structure is informed by periodic market studies and adjusted as necessary to reflect cost of living increases, changes in job responsibilities, and internal alignment between classifications. Maintaining a structured and transparent salary framework ensures equitable compensation practices across departments, supports workforce planning, and allows the agency to remain competitive in attracting and retaining qualified staff. Adjustments to the Salary Structure are made with the intent to uphold fairness, manage compression, and ensure clear alignment between supervisory roles, technical positions, and organizational tiers.

DISCUSSION

The proposed Salary Schedule for Fiscal Year 2026/27 includes slight increases to multiple positions to achieve competitive market status and a 2.7% COLA to the base salary rates for all unrepresented and management employees, excluding the Executive Director classification. Additionally, it reflects a four percent (4%) wage increase for represented employees, effective June 26, 2026, in accordance with the Memorandum of Understanding between El Dorado Transit and the Operating Engineers Local No. 3 Transit Operators Bargaining Unit, which was ratified by the Board in closed session on June 24, 2024.

Implementing a 2.7% COLA for unrepresented and management employees serves as a prudent best practice to maintain salary competitiveness during the periods between comprehensive Compensation and Benefit Studies. According to the recent Consumer Price Index (CPI) trends for the Western Region, annual inflation has fluctuated between 2% and 3%, impacting the real value of employee wages.

A COLA helps preserve employee purchasing power, supports retention and minimizes compression between represented and unrepresented classification. This adjustment reflects the agency's ongoing commitment to fair and sustainable compensation practices and aligns our objective to proactively address market shifts without waiting for the next formal compensation review cycle.

Staff conducted an internal compensation review using other local public agencies to determine whether our agency was competitive. The review results showed that we are not competitive in most positions. Staff proposes salary adjustments to minimize the gap between our agency and other local agencies until a formal compensation study is conducted for the 2027/28 fiscal year. The attached documentation shows the summary of the compensation study, which included the City of Placerville, El Dorado County, El Dorado County Office of Education, El Dorado Irrigation District, and the El Dorado Union High School District.

Staff is proposing adjustments to the salary schedule to keep classifications at a competitive rate compared to other local agencies. These changes support the agency's objective of maintaining a fair and consistent salary structure that reflects actual job responsibilities, supervisory relationships, and internal parity across departments.

To comply with Board adopted policies and associated time frame for the annual preliminary budget adoption, staff recommends adoption of the attached Resolution No. 26-11 approving the FY 2026/27 Salary Structure (Exhibit A) and Salary Schedule (Exhibit B).

FISCAL IMPACT

Expenses are included in the preliminary operating budget item included in this agenda packet.

**EL DORADO COUNTY TRANSIT AUTHORITY
RESOLUTION NO. 26-11**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
EL DORADO COUNTY TRANSIT AUTHORITY APPROVING A REVISED SALARY
STRUCTURE AND SALARY SCHEDULE, IMPLEMENTING SALARY ADJUSTMENTS
FOR THE UNREPRESENTED AND MANAGEMENT PERSONNEL**

WHEREAS, Article 3.10 of the El Dorado County Transit Authority Personnel Policies and Procedures Manual provides that a salary schedule shall be established by Resolution of the Board of Directors of the El Dorado County Transit Authority; and

WHEREAS, the Manual further states “The monthly salary rates are also listed for the purpose of convenience in quotation of monthly salaries and computations for purposes of paying employees shall be on the basis of hourly rates;” and

WHEREAS, the attached revised salary schedule for fiscal year 2026/2027 incorporates a 2.7% cost-of-living adjustment and competitive wage comparison increase to the base hourly rates for all unrepresented and management employees, excluding the Executive Director classification; and

WHEREAS, as a best practice, implementing a modest cost-of-living adjustment helps ensure that unrepresented and management employee salaries remain competitive and equitable in the periods between formal Compensation and Benefit Studies.

WHEREAS, the Salary Structure is a comprehensive arrangement of data that is vital in establishing internal equity within the job classifications of the El Dorado County Transit Authority; and

WHEREAS, the Salary Structure also enables the El Dorado County Transit Authority to establish pay ranges based on market studies including the Consumer Price Index which analyzes cost of living adjustments; and

WHEREAS, it is appropriate to make certain adjustments in the salary to reflect general inflationary trends and aligns with industry standards for maintaining pay equity across all classification during interim years.

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS:

1. The Proposed Salary Structure added hereto as Attachment A and Salary Schedule added hereto as Attachment B for the unrepresented and management employees of the Authority is hereby approved and will be effective June 27, 2026, following adoption of this resolution. The schedule for the Transit Operator classification is separately addressed in the Memorandum of Understanding between the Authority and the Transit Operators Bargaining Unit.

2. Incumbents (excluding the Executive Director and Transit Operator positions) shall be moved into the recommended salary schedule at a step closest to, but not less than their current compensation level, effective June 27, 2026.

3. The Board reserves the right to suspend, modify or freeze all or any part of this Resolution, the Salary Schedule, or anticipated advances or step increases on the salary schedule in the event of economic hardship or a financial shortfall in the El Dorado County Transit Authority budget.

PASSED AND ADOPTED BY THE GOVERNING BOARD OF THE EL DORADO COUNTY TRANSIT AUTHORITY at a regular meeting of said Board held on the 5th day of March 2026, by the following vote of said Board:

AYES:

NOES:

ABSTAIN:

ABSENT:

Brian Veerkamp, Chairperson

ATTEST:

Megan Wilcher, Secretary to the Board

El Dorado County Transit Authority
Proposed Salary Structure - Unrepresented/Management
Fiscal Year 2026/2027

| Range # | Attachment A | | | | | | |
|---------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | Monthly Salary Range | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| 1 | \$19.01 \$3,295.07 | \$19.96 \$3,459.91 | \$20.96 \$3,633.07 | \$22.01 \$3,814.72 | \$23.11 \$4,005.56 | \$24.27 \$4,205.93 | \$25.48 \$4,416.36 |
| 2 | \$19.49 \$3,378.27 | \$20.47 \$3,547.27 | \$21.49 \$3,724.76 | \$22.56 \$3,911.09 | \$23.69 \$4,106.79 | \$24.88 \$4,312.19 | \$26.12 \$4,527.81 |
| 3 | \$19.98 \$3,462.72 | \$20.98 \$3,635.86 | \$22.02 \$3,817.65 | \$23.13 \$4,008.54 | \$24.28 \$4,208.96 | \$25.50 \$4,419.41 | \$26.77 \$4,640.38 |
| 4 | \$20.48 \$3,549.29 | \$21.50 \$3,726.76 | \$22.58 \$3,913.09 | \$23.70 \$4,108.75 | \$24.89 \$4,314.19 | \$26.13 \$4,529.90 | \$27.44 \$4,756.39 |
| 5 | \$20.99 \$3,638.02 | \$22.04 \$3,819.92 | \$23.14 \$4,010.92 | \$24.30 \$4,211.47 | \$25.51 \$4,422.04 | \$26.79 \$4,643.14 | \$28.13 \$4,875.30 |
| 6 | \$21.51 \$3,728.97 | \$22.59 \$3,915.42 | \$23.72 \$4,111.19 | \$24.90 \$4,316.75 | \$26.15 \$4,532.59 | \$27.46 \$4,759.22 | \$28.83 \$4,997.18 |
| 7 | \$22.05 \$3,822.20 | \$23.15 \$4,013.31 | \$24.31 \$4,213.97 | \$25.53 \$4,424.67 | \$26.80 \$4,645.91 | \$28.14 \$4,878.20 | \$29.55 \$5,122.11 |
| 8 | \$22.60 \$3,917.75 | \$23.73 \$4,113.64 | \$24.92 \$4,319.32 | \$26.17 \$4,535.29 | \$27.47 \$4,762.05 | \$28.85 \$5,000.16 | \$30.29 \$5,250.16 |
| 9 | \$23.17 \$4,015.70 | \$24.33 \$4,216.48 | \$25.54 \$4,427.31 | \$26.82 \$4,648.67 | \$28.16 \$4,881.11 | \$29.57 \$5,125.16 | \$31.05 \$5,381.42 |
| 10 | \$23.75 \$4,116.09 | \$24.93 \$4,321.89 | \$26.18 \$4,537.99 | \$27.49 \$4,764.89 | \$28.86 \$5,003.13 | \$30.31 \$5,253.29 | \$31.82 \$5,515.95 |
| 11 | \$24.34 \$4,218.99 | \$25.56 \$4,429.94 | \$26.84 \$4,651.44 | \$28.18 \$4,884.01 | \$29.59 \$5,128.21 | \$31.07 \$5,384.62 | \$32.62 \$5,653.85 |
| 12 | \$24.95 \$4,324.47 | \$26.20 \$4,540.69 | \$27.51 \$4,767.72 | \$28.88 \$5,006.11 | \$30.33 \$5,256.42 | \$31.84 \$5,519.24 | \$33.43 \$5,795.20 |
| 13 | \$25.57 \$4,432.58 | \$26.85 \$4,654.21 | \$28.19 \$4,886.92 | \$29.60 \$5,131.26 | \$31.08 \$5,387.83 | \$32.64 \$5,657.22 | \$34.27 \$5,940.08 |
| 14 | \$26.21 \$4,543.39 | \$27.52 \$4,770.56 | \$28.90 \$5,009.09 | \$30.34 \$5,259.55 | \$31.86 \$5,522.52 | \$33.45 \$5,798.65 | \$35.13 \$6,088.58 |
| 15 | \$26.87 \$4,656.98 | \$28.21 \$4,889.83 | \$29.62 \$5,134.32 | \$31.10 \$5,391.03 | \$32.66 \$5,660.59 | \$34.29 \$5,943.62 | \$36.00 \$6,240.80 |
| 16 | \$27.54 \$4,773.40 | \$28.92 \$5,012.07 | \$30.36 \$5,262.68 | \$31.88 \$5,525.81 | \$33.47 \$5,802.10 | \$35.15 \$6,092.21 | \$36.90 \$6,396.82 |
| 17 | \$28.23 \$4,892.74 | \$29.64 \$5,137.37 | \$31.12 \$5,394.24 | \$32.68 \$5,663.96 | \$34.31 \$5,947.15 | \$36.03 \$6,244.51 | \$37.83 \$6,556.74 |
| 18 | \$28.93 \$5,015.06 | \$30.38 \$5,265.81 | \$31.90 \$5,529.10 | \$33.49 \$5,805.55 | \$35.17 \$6,095.83 | \$36.93 \$6,400.62 | \$38.77 \$6,720.65 |
| 19 | \$29.66 \$5,140.43 | \$31.14 \$5,397.45 | \$32.70 \$5,667.33 | \$34.33 \$5,950.69 | \$36.05 \$6,248.23 | \$37.85 \$6,560.64 | \$39.74 \$6,888.67 |
| 20 | \$30.40 \$5,268.94 | \$31.92 \$5,532.39 | \$33.51 \$5,809.01 | \$35.19 \$6,099.46 | \$36.95 \$6,404.43 | \$38.80 \$6,724.65 | \$40.74 \$7,060.89 |
| 21 | \$31.16 \$5,400.67 | \$32.72 \$5,670.70 | \$34.35 \$5,954.23 | \$36.07 \$6,251.95 | \$37.87 \$6,564.54 | \$39.77 \$6,892.77 | \$41.75 \$7,237.41 |
| 22 | \$31.94 \$5,535.68 | \$33.53 \$5,812.47 | \$35.21 \$6,103.09 | \$36.97 \$6,408.25 | \$38.82 \$6,728.66 | \$40.76 \$7,065.09 | \$42.80 \$7,418.35 |

El Dorado County Transit Authority
Proposed Salary Structure - Unrepresented/Management
Fiscal Year 2026/2027

| Range # | Attachment A | | | | | | |
|---------|-----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | Monthly Salary Range | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| 23 | \$32.74 \$5,674.08 | \$34.37 \$5,957.78 | \$36.09 \$6,255.67 | \$37.89 \$6,568.45 | \$39.79 \$6,896.87 | \$41.78 \$7,241.72 | \$43.87 \$7,603.80 |
| 24 | \$33.55 \$5,815.93 | \$35.23 \$6,106.72 | \$36.99 \$6,412.06 | \$38.84 \$6,732.66 | \$40.78 \$7,069.30 | \$42.82 \$7,422.76 | \$44.96 \$7,793.90 |
| 25 | \$34.39 \$5,961.33 | \$36.11 \$6,259.39 | \$37.92 \$6,572.36 | \$39.81 \$6,900.98 | \$41.80 \$7,246.03 | \$43.89 \$7,608.33 | \$46.09 \$7,988.75 |
| 26 | \$35.25 \$6,110.36 | \$37.01 \$6,415.88 | \$38.87 \$6,736.67 | \$40.81 \$7,073.50 | \$42.85 \$7,427.18 | \$44.99 \$7,798.54 | \$47.24 \$8,188.46 |
| 27 | \$36.13 \$6,263.12 | \$37.94 \$6,576.27 | \$39.84 \$6,905.09 | \$41.83 \$7,250.34 | \$43.92 \$7,612.86 | \$46.12 \$7,993.50 | \$48.42 \$8,393.18 |
| 28 | \$37.04 \$6,419.70 | \$38.89 \$6,740.68 | \$40.83 \$7,077.71 | \$42.87 \$7,431.60 | \$45.02 \$7,803.18 | \$47.27 \$8,193.34 | \$49.63 \$8,603.01 |
| 29 | \$37.96 \$6,580.19 | \$39.86 \$6,909.20 | \$41.85 \$7,254.66 | \$43.95 \$7,617.39 | \$46.14 \$7,998.26 | \$48.45 \$8,398.17 | \$50.87 \$8,818.08 |
| 30 | \$38.91 \$6,744.69 | \$40.86 \$7,081.93 | \$42.90 \$7,436.02 | \$45.05 \$7,807.82 | \$47.30 \$8,198.22 | \$49.66 \$8,608.13 | \$52.15 \$9,038.53 |
| 31 | \$39.88 \$6,913.31 | \$41.88 \$7,258.98 | \$43.97 \$7,621.92 | \$46.17 \$8,003.02 | \$48.48 \$8,403.17 | \$50.90 \$8,823.33 | \$53.45 \$9,264.50 |
| 32 | \$40.88 \$7,086.14 | \$42.93 \$7,440.45 | \$45.07 \$7,812.47 | \$47.33 \$8,203.10 | \$49.69 \$8,613.25 | \$52.18 \$9,043.91 | \$54.79 \$9,496.11 |
| 33 | \$41.90 \$7,263.30 | \$44.00 \$7,626.46 | \$46.20 \$8,007.78 | \$48.51 \$8,408.17 | \$50.93 \$8,828.58 | \$53.48 \$9,270.01 | \$56.15 \$9,733.51 |
| 34 | \$42.95 \$7,444.88 | \$45.10 \$7,817.12 | \$47.35 \$8,207.98 | \$49.72 \$8,618.38 | \$52.21 \$9,049.30 | \$54.82 \$9,501.76 | \$57.56 \$9,976.85 |
| 35 | \$44.03 \$7,631.00 | \$46.23 \$8,012.55 | \$48.54 \$8,413.18 | \$50.96 \$8,833.84 | \$53.51 \$9,275.53 | \$56.19 \$9,739.31 | \$59.00 \$10,226.27 |
| 36 | \$45.13 \$7,821.78 | \$47.38 \$8,212.86 | \$49.75 \$8,623.51 | \$52.24 \$9,054.68 | \$54.85 \$9,507.42 | \$57.59 \$9,982.79 | \$60.47 \$10,481.93 |
| 37 | \$46.25 \$8,017.32 | \$48.57 \$8,418.19 | \$50.99 \$8,839.10 | \$53.54 \$9,281.05 | \$56.22 \$9,745.10 | \$59.03 \$10,232.36 | \$61.98 \$10,743.98 |
| 38 | \$47.41 \$8,217.75 | \$49.78 \$8,628.64 | \$52.27 \$9,060.07 | \$54.88 \$9,513.08 | \$57.63 \$9,988.73 | \$60.51 \$10,488.17 | \$63.53 \$11,012.57 |
| 39 | \$48.60 \$8,423.20 | \$51.03 \$8,844.36 | \$53.58 \$9,286.57 | \$56.26 \$9,750.90 | \$59.07 \$10,238.45 | \$62.02 \$10,750.37 | \$65.12 \$11,287.89 |
| 40 | \$49.81 \$8,633.78 | \$52.30 \$9,065.47 | \$54.92 \$9,518.74 | \$57.66 \$9,994.68 | \$60.54 \$10,494.41 | \$63.57 \$11,019.13 | \$66.75 \$11,570.09 |
| 41 | \$51.06 \$8,849.62 | \$53.61 \$9,292.10 | \$56.29 \$9,756.71 | \$59.10 \$10,244.54 | \$62.06 \$10,756.77 | \$65.16 \$11,294.61 | \$68.42 \$11,859.34 |
| 42 | \$52.33 \$9,070.86 | \$54.95 \$9,524.40 | \$57.70 \$10,000.62 | \$60.58 \$10,500.66 | \$63.61 \$11,025.69 | \$66.79 \$11,576.97 | \$70.13 \$12,155.82 |
| 43 | \$53.64 \$9,297.63 | \$56.32 \$9,762.51 | \$59.14 \$10,250.64 | \$62.10 \$10,763.17 | \$65.20 \$11,301.33 | \$68.46 \$11,866.40 | \$71.88 \$12,459.72 |
| 44 | \$54.98 \$9,530.07 | \$57.73 \$10,006.58 | \$60.62 \$10,506.91 | \$63.65 \$11,032.25 | \$66.83 \$11,583.86 | \$70.17 \$12,163.06 | \$73.68 \$12,771.21 |

El Dorado County Transit Authority
Proposed Salary Structure - Unrepresented/Management
Fiscal Year 2026/2027

| Range # | Attachment A | | | | | | |
|---------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | Monthly Salary Range | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| 45 | \$56.36 \$9,768.33 | \$59.17 \$10,256.74 | \$62.13 \$10,769.58 | \$65.24 \$11,308.06 | \$68.50 \$11,873.46 | \$71.93 \$12,467.14 | \$75.52 \$13,090.49 |
| 46 | \$57.76 \$10,012.54 | \$60.65 \$10,513.16 | \$63.69 \$11,038.82 | \$66.87 \$11,590.76 | \$70.21 \$12,170.30 | \$73.72 \$12,778.81 | \$77.41 \$13,417.75 |
| 47 | \$59.21 \$10,262.85 | \$62.17 \$10,775.99 | \$65.28 \$11,314.79 | \$68.54 \$11,880.53 | \$71.97 \$12,474.56 | \$75.57 \$13,098.28 | \$79.35 \$13,753.20 |
| 48 | \$60.69 \$10,519.42 | \$63.72 \$11,045.39 | \$66.91 \$11,597.66 | \$70.26 \$12,177.54 | \$73.77 \$12,786.42 | \$77.46 \$13,425.74 | \$81.33 \$14,097.03 |
| 49 | \$62.21 \$10,782.41 | \$65.32 \$11,321.53 | \$68.58 \$11,887.60 | \$72.01 \$12,481.98 | \$75.61 \$13,106.08 | \$79.39 \$13,761.38 | \$83.36 \$14,449.45 |
| 50 | \$63.76 \$11,051.97 | \$66.95 \$11,604.56 | \$70.30 \$12,184.79 | \$73.81 \$12,794.03 | \$77.50 \$13,433.73 | \$81.38 \$14,105.42 | \$85.45 \$14,810.69 |
| 51 | \$65.36 \$11,328.26 | \$68.62 \$11,894.68 | \$72.05 \$12,489.41 | \$75.66 \$13,113.88 | \$79.44 \$13,769.58 | \$83.41 \$14,458.05 | \$87.58 \$15,180.96 |
| 52 | \$66.99 \$11,611.47 | \$70.34 \$12,192.04 | \$73.86 \$12,801.65 | \$77.55 \$13,441.73 | \$81.43 \$14,113.82 | \$85.50 \$14,819.51 | \$89.77 \$15,560.48 |
| 53 | \$68.66 \$11,901.76 | \$72.10 \$12,496.85 | \$75.70 \$13,121.69 | \$79.49 \$13,777.77 | \$83.46 \$14,466.66 | \$87.63 \$15,189.99 | \$92.02 \$15,949.49 |
| 54 | \$70.38 \$12,199.30 | \$73.90 \$12,809.27 | \$77.59 \$13,449.73 | \$81.47 \$14,122.22 | \$85.55 \$14,828.33 | \$89.83 \$15,569.74 | \$94.32 \$16,348.23 |
| 55 | \$72.14 \$12,504.28 | \$75.75 \$13,129.50 | \$79.53 \$13,785.97 | \$83.51 \$14,475.27 | \$87.69 \$15,199.04 | \$92.07 \$15,958.99 | \$96.67 \$16,756.94 |
| 56 | \$73.94 \$12,816.89 | \$77.64 \$13,457.74 | \$81.52 \$14,130.62 | \$85.60 \$14,837.15 | \$89.88 \$15,579.01 | \$94.37 \$16,357.96 | \$99.09 \$17,175.86 |
| 57 | \$75.79 \$13,137.31 | \$79.58 \$13,794.18 | \$83.56 \$14,483.89 | \$87.74 \$15,208.08 | \$92.13 \$15,968.49 | \$96.73 \$16,766.91 | \$101.57 \$17,605.26 |
| 58 | \$77.69 \$13,465.75 | \$81.57 \$14,139.03 | \$85.65 \$14,845.98 | \$89.93 \$15,588.28 | \$94.43 \$16,367.70 | \$99.15 \$17,186.08 | \$104.11 \$18,045.39 |
| 59 | \$79.63 \$13,802.39 | \$83.61 \$14,492.51 | \$87.79 \$15,217.13 | \$92.18 \$15,977.99 | \$96.79 \$16,776.89 | \$101.63 \$17,615.74 | \$106.71 \$18,496.52 |
| 60 | \$81.62 \$14,147.45 | \$85.70 \$14,854.82 | \$89.99 \$15,597.56 | \$94.49 \$16,377.44 | \$99.21 \$17,196.31 | \$104.17 \$18,056.13 | \$109.38 \$18,958.94 |
| 61 | \$83.66 \$14,501.14 | \$87.84 \$15,226.19 | \$92.24 \$15,987.50 | \$96.85 \$16,786.88 | \$101.69 \$17,626.22 | \$106.77 \$18,507.53 | \$112.11 \$19,432.91 |
| 62 | \$85.75 \$14,863.66 | \$90.04 \$15,606.85 | \$94.54 \$16,387.19 | \$99.27 \$17,206.55 | \$104.23 \$18,066.88 | \$109.44 \$18,970.22 | \$114.92 \$19,918.73 |
| 63 | \$87.90 \$15,235.26 | \$92.29 \$15,997.02 | \$96.91 \$16,796.87 | \$101.75 \$17,636.71 | \$106.84 \$18,518.55 | \$112.18 \$19,444.48 | \$117.79 \$20,416.70 |
| 64 | \$90.09 \$15,616.14 | \$94.60 \$16,396.94 | \$99.33 \$17,216.79 | \$104.29 \$18,077.63 | \$109.51 \$18,981.51 | \$114.98 \$19,930.59 | \$120.73 \$20,927.12 |
| 65 | \$92.35 \$16,006.54 | \$96.96 \$16,806.87 | \$101.81 \$17,647.21 | \$106.90 \$18,529.57 | \$112.25 \$19,456.05 | \$117.86 \$20,428.85 | \$123.75 \$21,450.29 |

El Dorado County Transit Authority
PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2026/27

| JOB CLASSIFICATION | STEP | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ADMINISTRATIVE ASSISTANT - UR | Hourly | \$22.05 | \$23.15 | \$24.31 | \$25.53 | \$26.80 | \$28.14 | \$29.55 |
| | Monthly | \$3,822.20 | \$4,013.31 | \$4,213.97 | \$4,424.67 | \$4,645.91 | \$4,878.20 | \$5,122.11 |
| DISPATCHER - UR | Hourly | \$23.75 | \$24.93 | \$26.18 | \$27.49 | \$28.86 | \$30.31 | \$31.82 |
| | Monthly | \$4,116.09 | \$4,321.89 | \$4,537.99 | \$4,764.89 | \$5,003.13 | \$5,253.29 | \$5,515.95 |
| EXECUTIVE ASSISTANT/CLERK OF THE BOARD - UR | Hourly | \$31.16 | \$32.72 | \$34.35 | \$36.07 | \$37.87 | \$39.77 | \$41.75 |
| | Monthly | \$5,400.67 | \$5,670.70 | \$5,954.23 | \$6,251.95 | \$6,564.54 | \$6,892.77 | \$7,237.41 |
| EXECUTIVE DIRECTOR - CONTRACT | Hourly | \$58.81 | \$61.75 | \$64.83 | \$68.08 | \$71.48 | \$75.05 | \$78.81 |
| | Monthly | \$10,193.01 | \$10,702.66 | \$11,237.80 | \$11,799.69 | \$12,389.67 | \$13,009.15 | \$13,659.61 |
| FISCAL & GRANTS ANALYST - UR | Hourly | \$38.91 | \$40.86 | \$42.90 | \$45.05 | \$47.30 | \$49.66 | \$52.15 |
| | Monthly | \$6,744.69 | \$7,081.93 | \$7,436.02 | \$7,807.82 | \$8,198.22 | \$8,608.13 | \$9,038.53 |
| FISCAL MANAGER - UR / M | Hourly | \$51.06 | \$53.61 | \$56.29 | \$59.10 | \$62.06 | \$65.16 | \$68.42 |
| | Monthly | \$8,849.62 | \$9,292.10 | \$9,756.71 | \$10,244.54 | \$10,756.77 | \$11,294.61 | \$11,859.34 |
| FISCAL SPECIALIST - UR | Hourly | \$25.57 | \$26.86 | \$28.19 | \$29.61 | \$31.09 | \$32.64 | \$34.27 |
| | Monthly | \$4,432.53 | \$4,655.05 | \$4,886.47 | \$5,132.12 | \$5,388.46 | \$5,657.26 | \$5,940.30 |
| FLEET & FACILITIES CUSTODIAN - UR | Hourly | \$20.48 | \$21.50 | \$22.58 | \$23.70 | \$24.89 | \$26.13 | \$27.44 |
| | Monthly | \$3,549.29 | \$3,726.76 | \$3,913.09 | \$4,108.75 | \$4,314.19 | \$4,529.90 | \$4,756.39 |
| FLEET & FACILITIES SUPERVISOR - UR | Hourly | \$37.04 | \$38.89 | \$40.83 | \$42.87 | \$45.02 | \$47.27 | \$49.63 |
| | Monthly | \$6,419.70 | \$6,740.68 | \$7,077.71 | \$7,431.60 | \$7,803.18 | \$8,193.34 | \$8,603.01 |
| FLEET & FACILITIES LEAD - UR | Hourly | \$31.16 | \$32.72 | \$34.35 | \$36.07 | \$37.87 | \$39.77 | \$41.75 |
| | Monthly | \$5,400.67 | \$5,670.70 | \$5,954.23 | \$6,251.95 | \$6,564.54 | \$6,892.77 | \$7,237.41 |
| FLEET MECHANIC I - UR | Hourly | \$26.87 | \$28.21 | \$29.62 | \$31.10 | \$32.66 | \$34.29 | \$36.00 |
| | Monthly | \$4,656.98 | \$4,889.83 | \$5,134.32 | \$5,391.03 | \$5,660.59 | \$5,943.62 | \$6,240.80 |
| FLEET MECHANIC II - UR | Hourly | \$28.93 | \$30.38 | \$31.90 | \$33.49 | \$35.17 | \$36.93 | \$38.77 |
| | Monthly | \$5,015.06 | \$5,265.81 | \$5,529.10 | \$5,805.55 | \$6,095.83 | \$6,400.62 | \$6,720.65 |
| HUMAN RESOURCES MANAGER - UR / M | Hourly | \$46.25 | \$48.57 | \$50.99 | \$53.54 | \$56.22 | \$59.03 | \$61.98 |
| | Monthly | \$8,017.32 | \$8,418.19 | \$8,839.10 | \$9,281.05 | \$9,745.10 | \$10,232.36 | \$10,743.98 |
| OPERATIONS MANAGER - UR / M | Hourly | \$51.06 | \$53.61 | \$56.29 | \$59.10 | \$62.06 | \$65.16 | \$68.42 |
| | Monthly | \$8,849.62 | \$9,292.10 | \$9,756.71 | \$10,244.54 | \$10,756.77 | \$11,294.61 | \$11,859.34 |
| OPERATIONS SUPERVISOR - UR | Hourly | \$32.74 | \$34.37 | \$36.09 | \$37.89 | \$39.79 | \$41.78 | \$43.87 |
| | Monthly | \$5,674.08 | \$5,957.78 | \$6,255.67 | \$6,568.45 | \$6,896.87 | \$7,241.72 | \$7,603.80 |
| PARTS & MAINTENANCE SPECIALIST - UR | Hourly | \$24.95 | \$26.20 | \$27.51 | \$28.88 | \$30.33 | \$31.84 | \$33.43 |
| | Monthly | \$4,324.47 | \$4,540.69 | \$4,767.72 | \$5,006.11 | \$5,256.42 | \$5,519.24 | \$5,795.20 |
| PAYROLL SPECIALIST - UR | Hourly | \$31.16 | \$32.72 | \$34.35 | \$36.07 | \$37.87 | \$39.77 | \$41.75 |
| | Monthly | \$5,400.67 | \$5,670.70 | \$5,954.23 | \$6,251.95 | \$6,564.54 | \$6,892.77 | \$7,237.41 |
| PLANNING & MARKETING MANAGER - UR / M | Hourly | \$46.25 | \$48.57 | \$50.99 | \$53.54 | \$56.22 | \$59.03 | \$61.98 |
| | Monthly | \$8,017.32 | \$8,418.19 | \$8,839.10 | \$9,281.05 | \$9,745.10 | \$10,232.36 | \$10,743.98 |
| SAFETY & TRAINING MANAGER - UR / M | Hourly | \$46.25 | \$48.57 | \$50.99 | \$53.54 | \$56.22 | \$59.03 | \$61.98 |
| | Monthly | \$8,017.32 | \$8,418.19 | \$8,839.10 | \$9,281.05 | \$9,745.10 | \$10,232.36 | \$10,743.98 |

EI Dorado County Transit Authority
PROPOSED SALARY SCHEDULE FOR FISCAL YEAR 2026/27

| JOB CLASSIFICATION | STEP | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|--|----------------|------------|------------|------------|------------|------------|------------|------------|
| | | | | | | | | |
| SAFETY & TRAINING SUPERVISOR - UR | Hourly | \$33.55 | \$35.23 | \$36.99 | \$38.84 | \$40.78 | \$42.82 | \$44.96 |
| | Monthly | \$5,815.93 | \$6,106.72 | \$6,412.06 | \$6,732.66 | \$7,069.30 | \$7,422.76 | \$7,793.90 |
| TRANSIT OPERATOR - FULL TIME & PART TIME - R | Hourly | \$23.52 | \$24.70 | \$25.94 | \$27.23 | \$28.60 | \$30.03 | \$31.53 |
| | Monthly | \$4,077.63 | \$4,281.51 | \$4,495.67 | \$4,720.46 | \$4,956.61 | \$5,204.48 | \$5,465.69 |
| EXTRA HELP DISPATCHER - UR | Hourly | \$23.75 | \$24.93 | \$26.18 | \$27.49 | \$28.86 | \$30.31 | \$31.82 |
| | Monthly | \$4,116.09 | \$4,321.89 | \$4,537.99 | \$4,764.89 | \$5,003.13 | \$5,253.29 | \$5,515.95 |
| EXTRA HELP TRANSIT OPERATOR - UR | Hourly | \$23.52 | \$24.70 | \$25.94 | \$27.23 | \$28.60 | \$30.03 | \$31.53 |
| | Monthly | \$4,077.63 | \$4,281.51 | \$4,495.67 | \$4,720.46 | \$4,956.61 | \$5,204.48 | \$5,465.69 |

UR = Unrepresented
R = Represented
M = Management

Unrepresented and Management (Resolution **26-11**): Proposed March 5, 2026
Represented (Board Ratified June 24, 2024 - 4% Increase): Effective June 27, 2026
Executive Director (Board Approved February 5, 2026): Effective February 5, 2026



Competitive Labor Rates Study - 2026

| Proposed Classification | Current Classification | Comparable Agency Average | Current Max. Hourly Rate | Proposed Max. Hourly Rate | Competitive Percentage | # of Positions | Proposed Max Fiscal Impact | % Change | Proposed Max. Hourly w/ 2.7% COLA | Proposed Range with COLA |
|--|--|---------------------------|--------------------------|---------------------------|------------------------|----------------|----------------------------|----------|-----------------------------------|--------------------------|
| Administrative Assistant | Office Assistant II | \$30.41 | \$26.07 | \$28.77 | 5.4% | 2 | \$11,232.00 | 9.4% | \$29.55 | 7 |
| Dispatcher | Transit Dispatcher | \$32.24 | \$27.39 | \$30.99 | 3.9% | 4 | \$29,952.00 | 11.6% | \$31.82 | 10 |
| Executive Assistant/Clerk of the Board | Administrative Coordinator | \$42.54 | \$35.93 | \$40.66 | 4.4% | 1 | \$9,838.40 | 11.6% | \$41.75 | 21 |
| Fiscal & Grants Analyst | N/A - NEW POSITION | \$54.02 | N/A | \$50.77 | 6.0% | 1 | \$105,601.60 | N/A | \$52.15 | 30 |
| Fiscal Manager | Finance Manager | \$70.68 | \$60.36 | \$66.44 | 6.0% | 1 | \$12,646.40 | 9.2% | \$68.42 | 41 |
| Fiscal Specialist | Fiscal Technician II | \$34.15 | \$33.37 | \$33.37 | 2.3% | 1 | \$0.00 | 0.0% | \$34.27 | 13 |
| Fleet & Facilities Custodian | Custodian | \$28.02 | \$23.62 | \$26.72 | 4.7% | 2 | \$12,896.00 | 11.6% | \$27.44 | 4 |
| Fleet & Facilities Supervisor | Maintenance & Facilities Supervisor | \$51.64 | \$44.88 | \$48.33 | 6.4% | 1 | \$7,176.00 | 7.1% | \$49.63 | 28 |
| Fleet & Facilities Lead | Lead Maintenance & Facilities Technician | \$42.80 | \$39.67 | \$40.66 | 5.0% | 1 | \$2,059.20 | 2.4% | \$41.75 | 21 |
| Fleet Mechanic I | Equipment Technician I | \$36.89 | \$33.37 | \$35.06 | 5.0% | 4 | \$14,060.80 | 4.8% | \$36.00 | 15 |
| Fleet Mechanic II | Equipment Technician II | \$39.31 | \$36.83 | \$37.75 | 4.0% | 0 | \$0.00 | 2.4% | \$38.77 | 18 |
| Human Resources Manager | Human Resources Manager | \$62.97 | \$57.45 | \$60.36 | 4.1% | 1 | \$6,052.80 | 4.8% | \$61.98 | 37 |
| Operations Manager | Operations Manager | \$68.70 | \$63.41 | \$66.44 | 3.3% | 1 | \$6,302.40 | 4.6% | \$68.42 | 41 |
| Operations Supervisor | Transit Operations Supervisor | \$44.48 | \$39.67 | \$42.72 | 4.0% | 3 | \$19,032.00 | 7.1% | \$43.87 | 23 |
| Parts & Maintenance Specialist | Maintenance Technician | \$33.98 | \$30.23 | \$32.56 | 4.2% | 2 | \$9,692.80 | 7.2% | \$33.43 | 12 |
| Payroll Specialist | Payroll Specialist | \$42.06 | \$36.83 | \$40.66 | 3.3% | 1 | \$7,966.40 | 9.4% | \$41.75 | 21 |
| Planning and Marketing Manager | Planning & Marketing Manager | \$62.98 | \$54.68 | \$60.36 | 4.2% | 1 | \$11,814.40 | 9.4% | \$61.98 | 37 |
| Safety & Training Manager | Safety Program Manager | \$64.17 | \$52.04 | \$60.36 | 5.9% | 1 | \$17,305.60 | 13.8% | \$61.98 | 37 |
| Safety & Training Supervisor | Transit Operations Supervisor - Reclassification | \$46.63 | N/A | \$43.78 | 6.1% | 1 | \$91,062.40 | N/A | \$44.96 | 24 |



EL DORADO TRANSIT

Competitive Agencies - 2026

Administrative Assistant

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-----------------------------|----------------|
| City of Placerville | Administrative Assistant | \$30.04 |
| El Dorado County | Administrative Assistant II | \$26.19 |
| El Dorado County Office of Education | Program Assistant | \$35.22 |
| El Dorado Irrigation District | Administrative Assistant I | \$29.02 |
| El Dorado Union High School District | Administrative Assistant | \$35.03 |
| SacRT | Administrative Assistant I | \$26.96 |
| Hourly Average: | | \$30.41 |

Dispatcher

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--------------------------------------|----------------|
| City of Placerville | Police Dispatcher | \$30.24 |
| El Dorado County | Sheriff's Public Safety Dispatcher | \$35.71 |
| El Dorado County Office of Education | Dispatcher | \$35.22 |
| El Dorado Irrigation District | Administrative Assistant II | \$32.05 |
| El Dorado Union High School District | Transportation Specialist/Dispatcher | \$32.17 |
| SacRT | Dispatcher | \$28.03 |
| Hourly Average: | | \$32.24 |

Executive Assistant/Clerk of the Board

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--|----------------|
| City of Placerville | Administrative Specialist | \$44.42 |
| El Dorado County | Executive Assistant | \$36.41 |
| El Dorado County Office of Education | Administrative Assistant (Confidential) | \$44.09 |
| El Dorado Irrigation District | Executive Assistant | \$48.72 |
| El Dorado Union High School District | Administrative Assistant to the Superintendent | \$42.80 |
| SacRT | Administrative Assistant II | \$38.77 |
| Hourly Average: | | \$42.54 |

Fiscal & Grants Analyst

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|---------------------------|----------------|
| City of Placerville | Senior Management Analyst | \$49.61 |
| El Dorado County | Administrative Analyst II | \$44.97 |
| El Dorado County Office of Education | Grant Coordinator | \$72.29 |
| El Dorado Irrigation District | Administrative Analyst I | \$52.69 |
| El Dorado Union High School District | Program Coordinator | \$51.43 |
| SacRT | Grants Analyst | \$53.16 |
| Hourly Average: | | \$54.02 |

Fiscal Manager

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-----------------------------|----------------|
| City of Placerville | Assistant Finance Director | \$65.41 |
| El Dorado County | Fiscal Manager | \$67.89 |
| El Dorado County Office of Education | Manager, Business Services | \$71.82 |
| El Dorado Irrigation District | Finance Manager | \$77.00 |
| El Dorado Union High School District | Director of Fiscal Services | \$66.82 |
| SacRT | Manager, Payroll | \$75.14 |
| Hourly Average: | | \$70.68 |

Fiscal Specialist

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-------------------------|----------------|
| City of Placerville | Accounting Assistant II | \$29.04 |
| El Dorado County | Fiscal Technician | \$30.74 |
| El Dorado County Office of Education | Account Technician | \$32.72 |
| El Dorado Irrigation District | Finance Technician | \$40.72 |
| El Dorado Union High School District | Fiscal Technician | \$35.03 |
| SacRT | Accounting Technician | \$36.64 |
| Hourly Average: | | \$34.15 |

Fleet & Facilities Custodian

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-----------------------------|----------------|
| City of Placerville | Facility Attendant | \$18.57 |
| El Dorado County | Fleet Services Technician I | \$27.64 |
| El Dorado County Office of Education | Lead Custodian | \$31.14 |
| El Dorado Irrigation District | Utility Worker | \$33.69 |
| El Dorado Union High School District | Lead Custodian | \$27.64 |
| SacRT | Service Worker (Bus) | \$29.47 |
| Hourly Average: | | \$28.02 |

Fleet & Facilities Supervisor

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|---|----------------|
| City of Placerville | Senior Maintenance Mechanic | \$44.86 |
| El Dorado County | Equipment Maintenance Supervisor | \$44.95 |
| El Dorado County Office of Education | No Comparable Class | - |
| El Dorado Irrigation District | Fleet & Building Maintenance Supervisor | \$65.63 |
| El Dorado Union High School District | Plant Supervisor | \$46.94 |
| SacRT | Maintenance Supervisor - Bus | \$55.79 |
| Hourly Average: | | \$51.64 |

Fleet & Facilities Lead

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|---------------------------------|----------------|
| City of Placerville | Maintenance Mechanic | \$40.60 |
| El Dorado County | Senior Equipment Mechanic | \$40.86 |
| El Dorado County Office of Education | No Comparable Class | - |
| El Dorado Irrigation District | Senior Heavy Equipment Mechanic | \$49.66 |
| El Dorado Union High School District | Lead Equipment Mechanic | \$39.53 |
| SacRT | Mechanic A | \$43.35 |
| Hourly Average: | | \$42.80 |

Fleet Mechanic I

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|----------------------|----------------|
| City of Placerville | Maintenance Mechanic | \$40.60 |
| El Dorado County | Equipment Mechanic I | \$34.34 |
| El Dorado County Office of Education | No Comparable Class | - |
| El Dorado Irrigation District | Plant Mechanic I | \$41.96 |
| El Dorado Union High School District | Equipment Mechanic | \$35.03 |
| SacRT | Mechanic C | \$32.50 |
| Hourly Average: | | \$36.89 |

Fleet Mechanic II

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-----------------------|----------------|
| City of Placerville | Maintenance Mechanic | \$40.60 |
| El Dorado County | Equipment Mechanic II | \$37.99 |
| El Dorado County Office of Education | No Comparable Class | - |
| El Dorado Irrigation District | Plant Mechanic II | \$46.33 |
| El Dorado Union High School District | Equipment Mechanic | \$35.03 |
| SacRT | Mechanic B | \$36.60 |
| Hourly Average: | | \$39.31 |

Human Resources Manager

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|------------------------------------|----------------|
| City of Placerville | Human Resources Officer | \$47.84 |
| El Dorado County | Principal Human Resources Analyst | \$60.17 |
| El Dorado County Office of Education | Human Resources Assistant Director | \$74.65 |
| El Dorado Irrigation District | Senior Human Resources Analyst | \$64.35 |
| El Dorado Union High School District | Human Resources Specialist | \$63.08 |
| SacRT | Senior Human Resources Analyst | \$67.70 |
| Hourly Average: | | \$62.97 |

Operations Manager

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|-------------------------------------|----------------|
| City of Placerville | Director of Community Services | \$67.64 |
| El Dorado County | Fleet Superintendent | \$61.73 |
| El Dorado County Office of Education | Director of Facilities | \$76.36 |
| El Dorado Irrigation District | Operations Manager | \$63.71 |
| El Dorado Union High School District | Director of Transportation | \$66.82 |
| SacRT | Transportation Superintendent - Bus | \$75.96 |
| Hourly Average: | | \$68.70 |

Operations Supervisor

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|----------------------------------|----------------|
| City of Placerville | Recreation Supervisor | \$36.69 |
| El Dorado County | Facilities Operations Supervisor | \$46.62 |
| El Dorado County Office of Education | Transportation Coordinator | \$49.44 |
| El Dorado Irrigation District | Senior Customer Field Technician | \$42.37 |
| El Dorado Union High School District | Transportation Coordinator | \$39.39 |
| SacRT | Transportation Supervisor | \$52.36 |
| Hourly Average: | | \$44.48 |

Parts & Maintenance Specialist

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--------------------------------|----------------|
| City of Placerville | Development Technician | \$31.44 |
| El Dorado County | Building Maintenance Worker II | \$30.37 |
| El Dorado County Office of Education | Warehouser | \$32.72 |
| El Dorado Irrigation District | Materials Technician | \$40.72 |
| El Dorado Union High School District | Lead Warehouse Person | \$32.04 |
| SacRT | Storekeeper | \$36.60 |
| Hourly Average: | | \$33.98 |

Payroll Specialist

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--------------------|----------------|
| City of Placerville | Accountant | \$44.78 |
| El Dorado County | Payroll Technician | \$32.36 |
| El Dorado County Office of Education | Accountant | \$49.83 |
| El Dorado Irrigation District | Payroll Technician | \$45.44 |
| El Dorado Union High School District | Payroll Specialist | \$35.03 |
| SacRT | Payroll Analyst I | \$44.90 |
| Hourly Average: | | \$42.06 |

Planning & Marketing Manager

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--|----------------|
| City of Placerville | City Planner | \$51.40 |
| El Dorado County | Communications & Outreach Manager | \$71.04 |
| El Dorado County Office of Education | Communications Coordinator | \$56.20 |
| El Dorado Irrigation District | Recreation Manager | \$71.81 |
| El Dorado Union High School District | Director of Information | \$66.82 |
| SacRT | Senior Marketing & Communications Specialist | \$60.64 |
| Hourly Average: | | \$62.98 |

Safety & Training Manager

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|---------------------------------------|----------------|
| City of Placerville | Director of Community Services | \$67.64 |
| El Dorado County | Training & Organizational Development | \$55.30 |
| El Dorado County Office of Education | Director of Transportation | \$68.73 |
| El Dorado Irrigation District | Safety/Security Officer | \$69.71 |
| El Dorado Union High School District | Director of Transportation | \$57.90 |
| SacRT | Senior Safety Specialist | \$65.75 |
| Hourly Average: | | \$64.17 |

Safety & Training Supervisor

| Comparable Agency | Comparable Class | Range Maximum |
|--------------------------------------|--|----------------|
| City of Placerville | Assistant Director of Community Services | \$42.77 |
| El Dorado County | Public Safety Supervisor | \$48.01 |
| El Dorado County Office of Education | Quality Improvement Coordinator | \$56.20 |
| El Dorado Irrigation District | Compliance Inspector | \$47.25 |
| El Dorado Union High School District | Transportation Coordinator | \$39.39 |
| SacRT | Safety Specialist | \$46.16 |
| Hourly Average: | | \$46.63 |