

AGENDA ITEM 2 A
Action Item

MEMORANDUM

DATE: April 6, 2017
TO: El Dorado County Transit Authority
FROM: Maria Harris, Human Resources Manager/Admin Services
SUBJECT: Workers Compensation Trending Report

REQUESTED ACTION:

BY MOTION,

**Receive and File El Dorado County Transit Authority
Workers Compensation Trending Report**

BACKGROUND

On July 1, 2002 the El Dorado County Transit Authority (El Dorado Transit) moved the agency's worker compensation insurance coverage from the Association of Bay Area Governments (ABAG) Workers Compensation Insurance Pool (A Group Insurance Pool) into the Special Districts Risk Management Authority (SDRMA) Workers Compensation Insurance Pool (Self Insurance Program). The change in coverage resulted in improved claims management and cost savings.

El Dorado Transit contracts with York Risk Services Group, Inc. (York) formally known as Gregory B. Bragg & Associates, Inc., to efficiently and effectively administer all workers compensation claims.

DISCUSSION

Dori Zumwalt, Senior Account Manager from York Risk Services Group will present the Workers Compensation Trending Report for El Dorado Transit. The report has been prepared for presentation to the Board of Directors with an update on El Dorado Transit's worker's compensation claim assessment over the previous five (5) years. This document will also be utilized to identify areas that require risk analysis such as the programs strengths and weaknesses.

FISCAL IMPACT

None

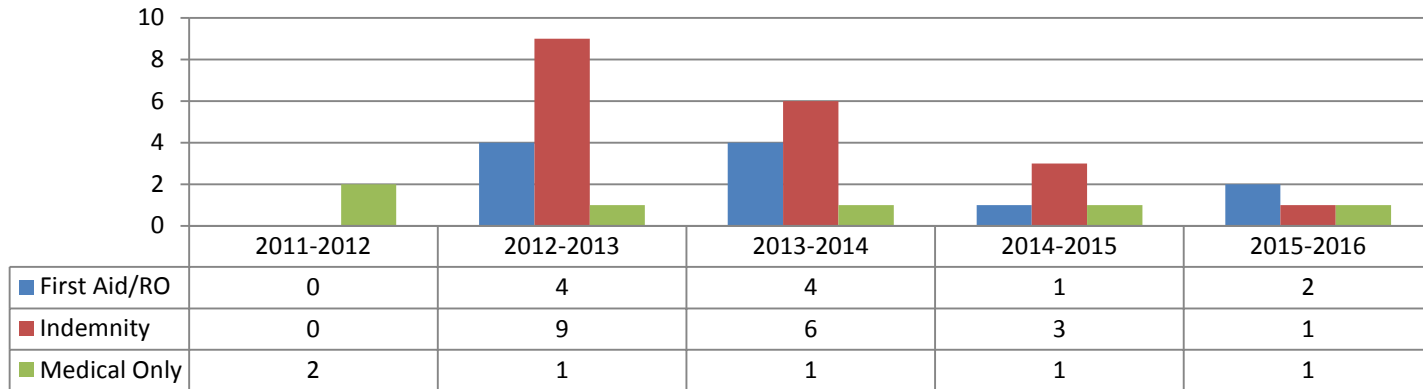


YORKTM
Public Entity

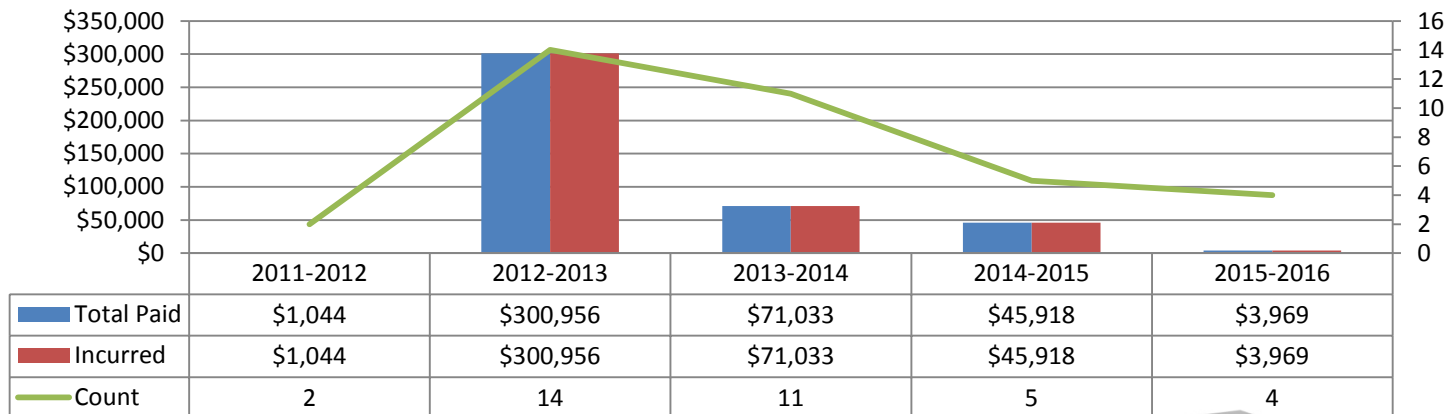
Trending Report for El Dorado Transit
Authority
April 2017

Trending Report: El Dorado Transit Authority 2011-2016

Claim Type by Fiscal Year

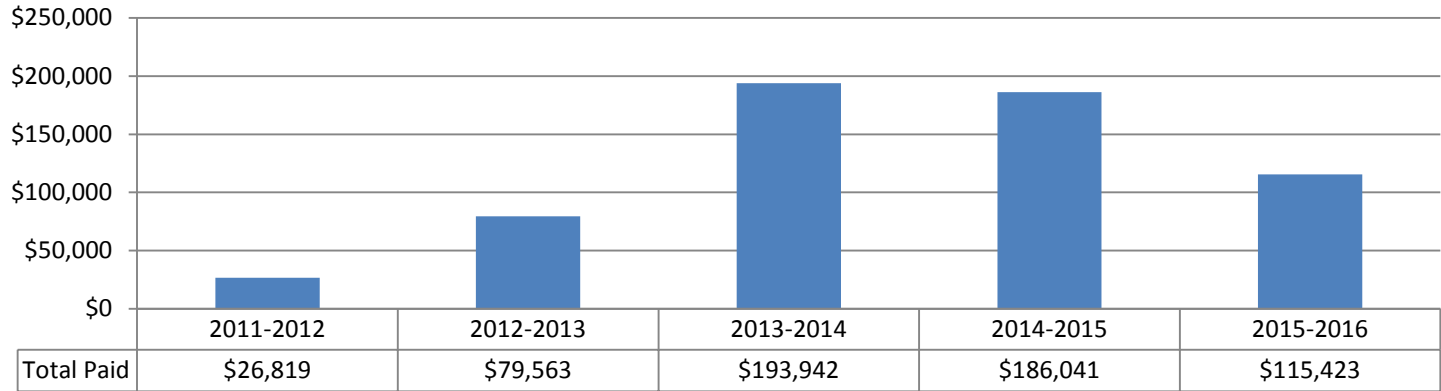


Total Paid and Incurred by Fiscal Year for Injuries within the Fiscal Year

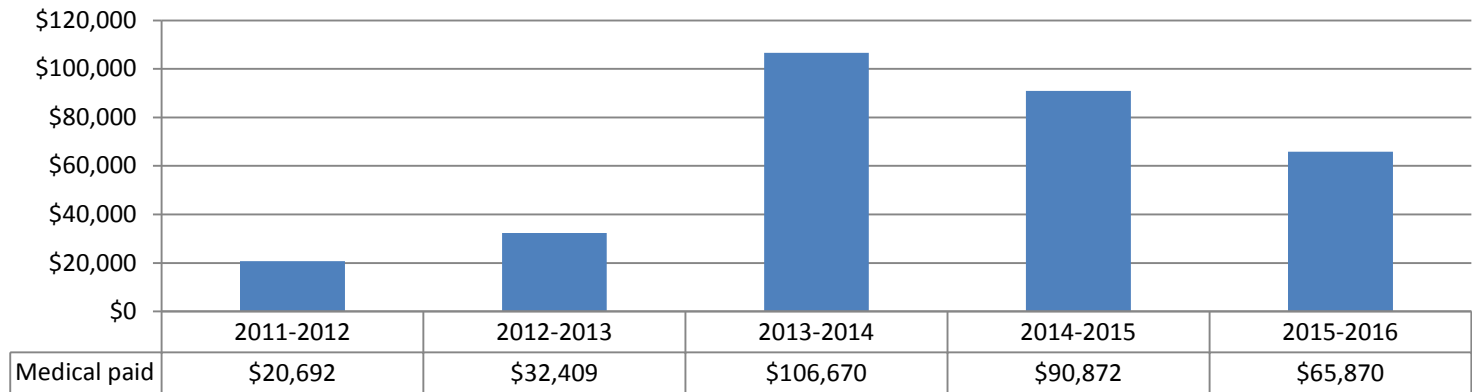


Trending Report: El Dorado Transit Authority 2011-2016

Total Paid During Fiscal Year Regardless of Injury Date

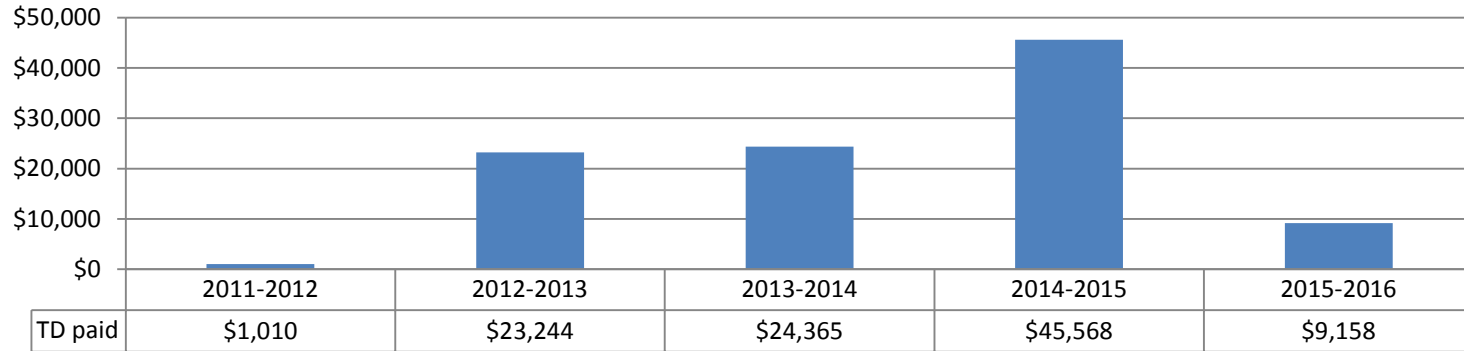


Medical Paid During Fiscal Year Regardless of Injury Date

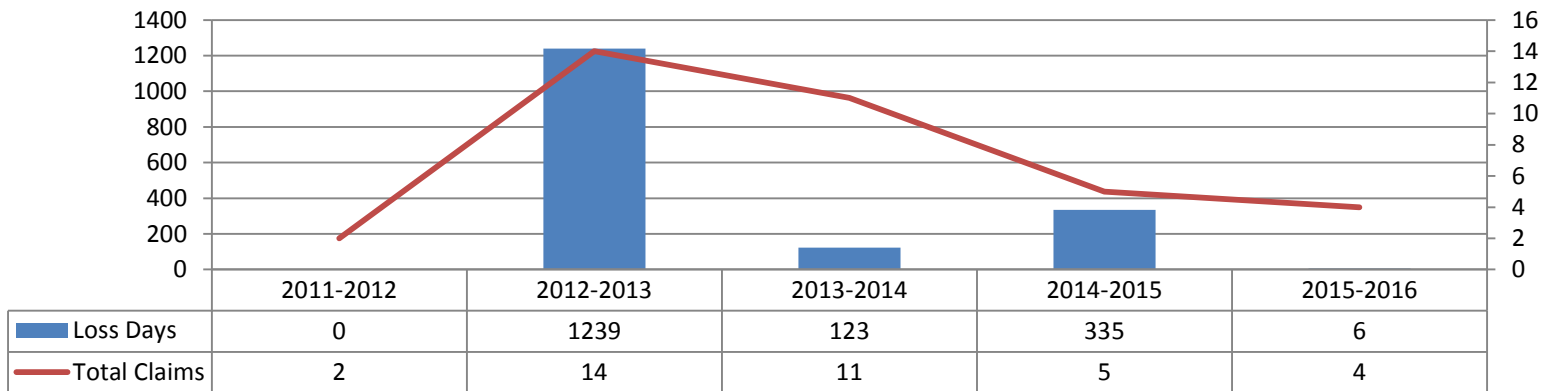


Trending Report: El Dorado Transit Authority 2011-2016

Temporary Disability Paid During Fiscal Year Regardless of Injury Date

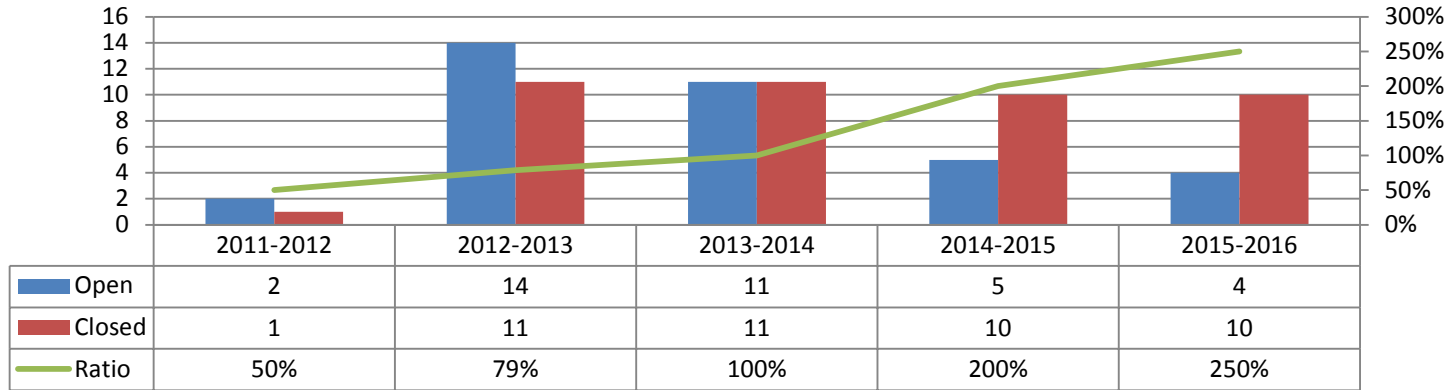


Loss Days for Injuries within Fiscal Year

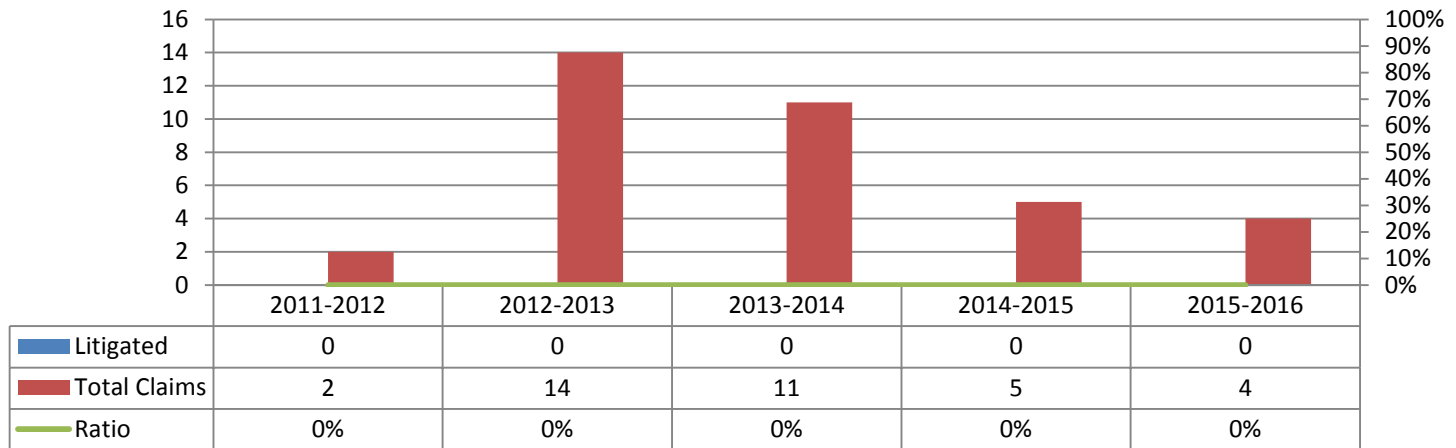


Trending Report: El Dorado Transit Authority 2011-2016

Closing Ratio by Fiscal Year

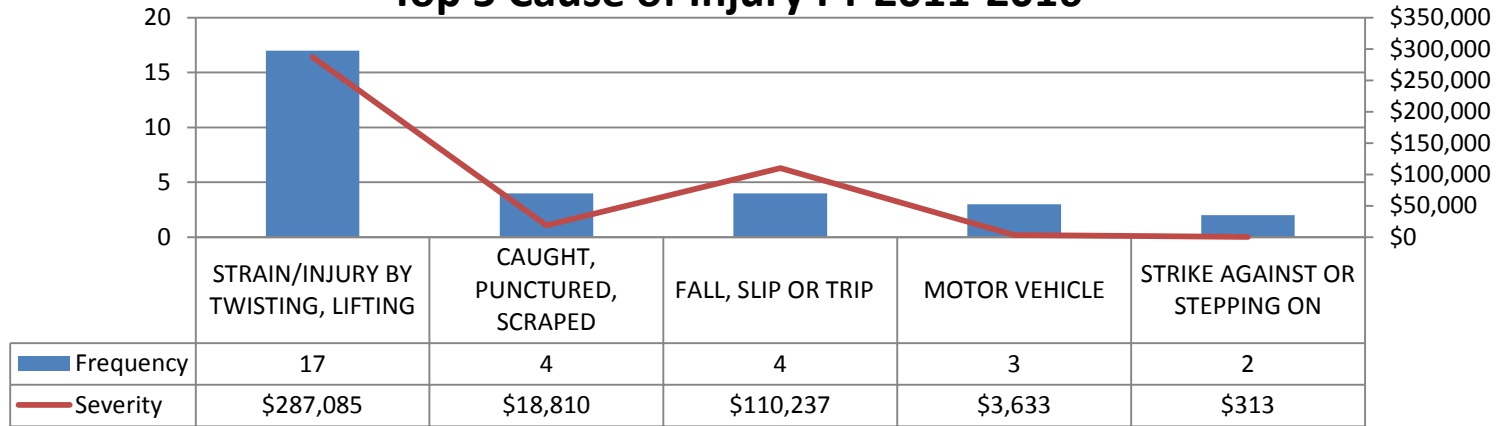


Litigation Ratio by Fiscal Year

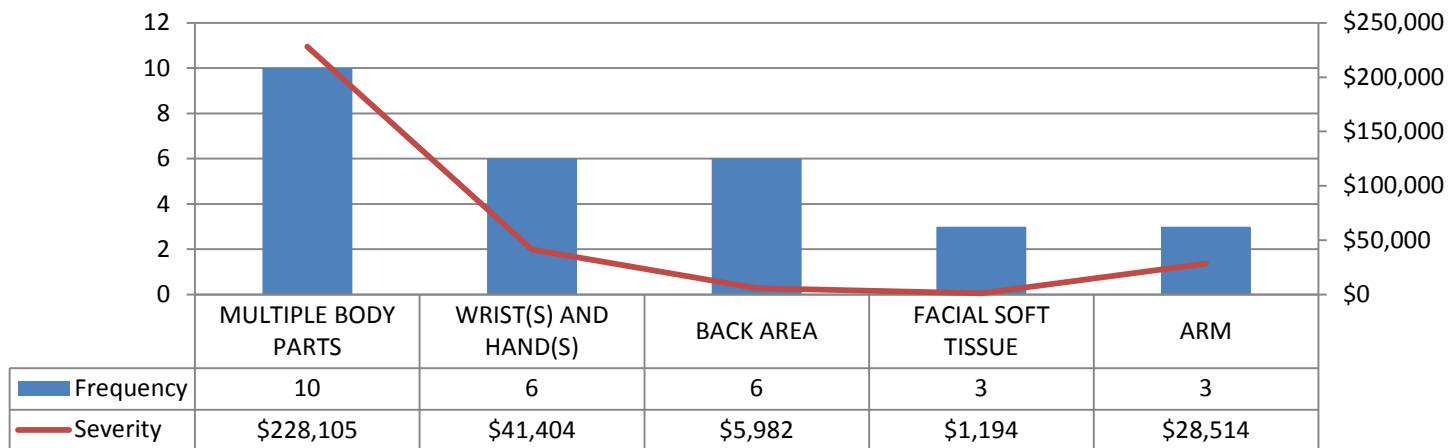


Trending Report: El Dorado Transit Authority 2011-2016

Top 5 Cause of Injury FY 2011-2016

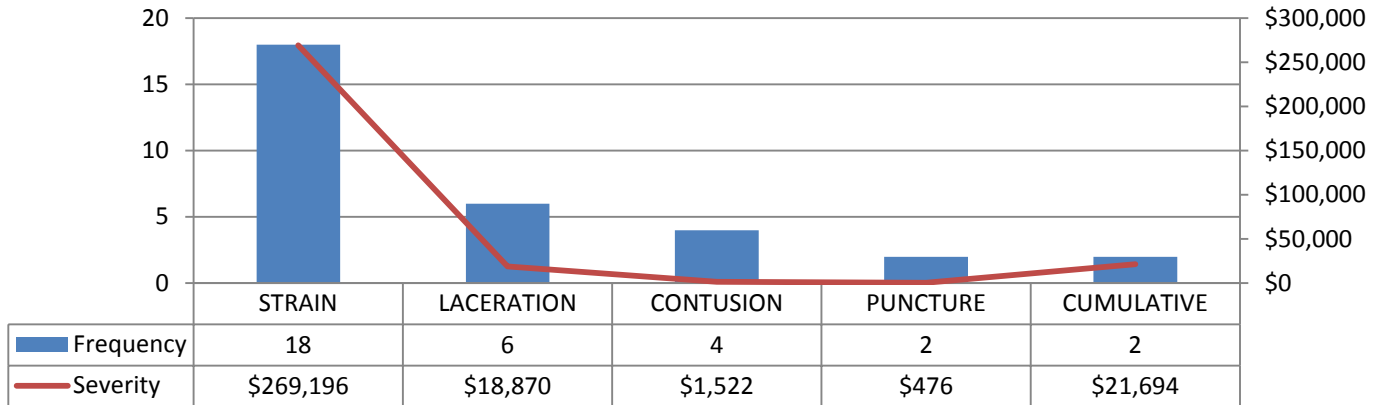


Top 5 Part of Body Injured FY 2011-2016

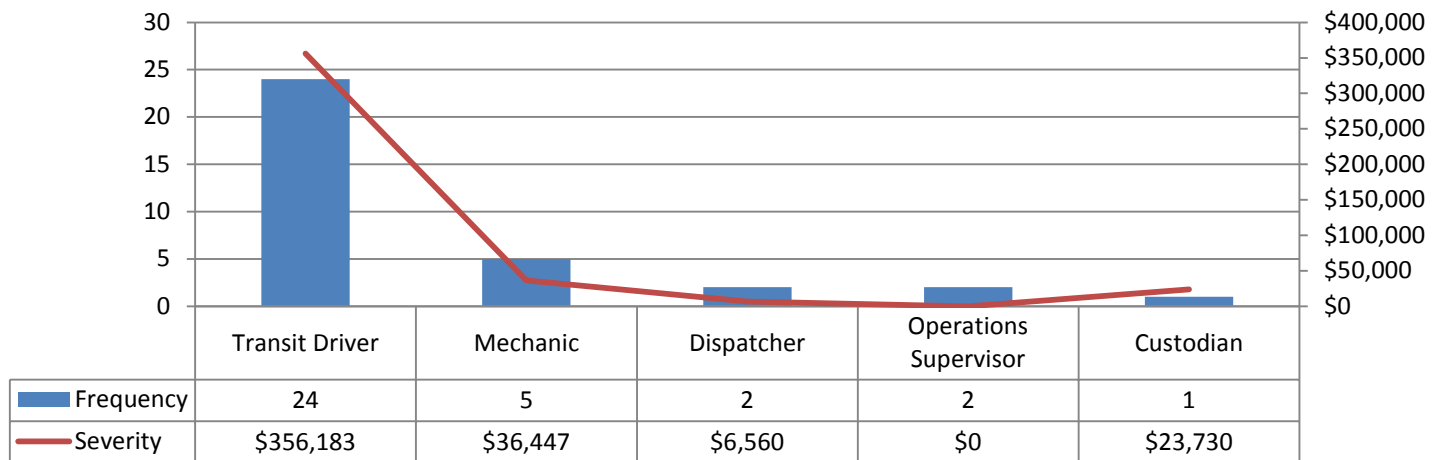


Trending Report: El Dorado Transit Authority 2011-2016

Top 5 Nature of Injury FY 2011-2016



Top 5 Occupation of Injury FY 2011-2016



Trending Report: El Dorado Transit Authority 2011-2016

Occupation by Severity FY 2011-2016

Occupation	Frequency	Severity	Average
Transit Driver	24	\$356,183	\$14,841
Mechanic	5	\$36,447	\$7,289
Dispatcher	2	\$6,560	\$3,280
Operations Supervisor	2	\$0	\$0
Custodian	1	\$23,730	\$23,730

Trending Report: El Dorado Transit Authority 2011-2016

Top 10 Claims FY 2011-2016

Claim	Injury Date	Description	Status	Paid	Incurred
SDWA-555709	10/12/2012	Employee fell out of new bus and injured left wrist, elbow, ankle, shoulder, hip, and finger.	C	\$108,978.75	\$108,978.75
SDWA-555514	7/2/2012	Employee felt a pop in left shoulder after pulling fare vault from the bus.	C	\$91,818.33	\$91,818.33
SDWA-556665	1/8/2013	Cumulative trauma claim to bilateral wrists.	C	\$64,771.33	\$64,771.33
SDWA-556960	11/12/2014	Employee was lifting bicycle rack to stow away and felt a pop in left upper arm.	C	\$27,281.34	\$27,281.34
SDWA-556191	8/13/2013	Employee injured right arm, wrist, shoulder, neck and back when pulling up to enter the bus.	C	\$26,101.11	\$26,101.11
SDWA5563010	10/9/2013	Employee injured left ankle when slipped while walking up bus steps.	C	\$23,730.06	\$23,730.06
SDWA-555819	1/8/2013	Employee was releasing air brake on the bus and strained left thumb and wrist.	C	\$23,034.58	\$23,034.58
SDWA-556510	9/24/2013	Employee filed a claim for cumulative trauma to right knee and foot, and lower and upper extremities as a result of job duties.	C	\$18,283.80	\$18,283.80
SDWA-556932	10/20/2014	Employee injured right hand when a fan belt struck his hand against a metal bracket.	C	\$17,550.99	\$17,550.99
SDWA-555843	1/15/2013	Employee was reaching to grab the vault through the dispatch window and injured right wrist and elbow.	C	\$6,560.21	\$6,560.21