

AGENDA ITEM 2 C
Action Item

MEMORANDUM

DATE: November 2, 2017
TO: El Dorado County Transit Authority
FROM: Maria Harris, Human Resources/Admin Services Manager
SUBJECT: Compensation and Benefit Study

REQUESTED ACTION:

Receive and file Classification Study Final Report and Total Compensation Study Final Report, El Dorado County Transit Authority, October 24, 2017 prepared by Koff & Associates

BACKGROUND

March 2, 2017 The El Dorado County Transit Authority (El Dorado Transit) Board approved HR Services Procurement Sub-Agreement between El Dorado County Transit Authority and Koff & Associates for a Classification and Compensation Study

DISCUSSION

Included as a separate document is a Classification and Compensation Study (Study) prepared for El Dorado Transit. The goal of the Study was to update all job classifications to ensure they are current and relevant prior to completing the comprehensive compensation and benefit study component of the report. The Compensation and Benefit section of the study analyzes and compares wages and the cost of benefits within the job market relative to the agency's current pay ranges and benefit offerings.

There is no action required under the Study presented at this time.

Koff & Associates is presenting the Classification Final Report and Total Compensation Study Final Report, El Dorado County Transit Authority, October 24, 2017 for consideration.