

AGENDA ITEM 2 A  
Action Item

**MEMORANDUM**

**DATE:** October 4, 2018  
**TO:** El Dorado County Transit Authority  
**FROM:** Maria Harris, Human Resources Manager  
**SUBJECT:** Implementation of the Executive Director Employment Contract

**REQUESTED ACTION:**  
**BY MOTION,**

**Final ratification of the Executive Director Employment Contract  
approved September 6, 2018.**

**BACKGROUND**

September 6, 2018      The El Dorado County Transit Authority Board (Board) negotiated a new contract with Executive Director, Mindy Jackson. The employment contract extends the term to December 31, 2021.

**DISCUSSION**

The matter before the Board today is for final ratification of the employment contract and public comment. The employment contract is attached as Exhibit A.

**EMPLOYMENT AGREEMENT BETWEEN THE  
EL DORADO COUNTY TRANSIT AUTHORITY AND  
THE EXECUTIVE DIRECTOR**

This Agreement (hereinafter referred to as the "Agreement"), effective December 5, 2013 is entered into by and between the El Dorado County Transit Authority located at 6565 Commerce Way, Diamond Springs, California (hereinafter referred to as "EDCTA"), and Melinda F. Jackson (hereinafter referred to as the "Executive Director"). In consideration of the mutual promises made herein, the parties agree to the following;

**WHEREAS**, the County of El Dorado and the City of Placerville have entered into a Joint Powers Agreement establishing the EDCTA; and

**WHEREAS**, paragraph eight (8) of the Joint Powers Agreement provides that the Executive Director serves at the pleasure of the EDCTA Board of Directors (the "Board") and further establishes the powers and duties of the Executive Director; and

**WHEREAS**, Section 9.4 of the Joint Powers Agreement provides that the Executive Director's salary and benefits shall meet or exceed the salary and benefits provided to the Executive Manager prior to the effective date of the Joint Powers Agreement and anticipates establishing the salary and benefits of the Executive Director by subsequent action of the EDCTA Board of Directors; and

**WHEREAS**, Melinda F. Jackson has served as the Executive Director from March 22, 1996 to the present.

**NOW, THEREFORE, BE IT HEREBY RESOLVED AS FOLLOWS:**

Description of Executive Director Duties

The Executive Director shall do and perform all services, acts or deeds necessary or advisable to fulfill the duties of the Executive Director including duties specified by the Board. The powers and duties of the Executive Director shall be as set forth in paragraph eight (8) of the Joint Powers Agreement. However, the Executive Director shall at all times comply with and be subject to the direction of the EDCTA Board and the policies established by the EDCTA Board.

Employment Status

The Executive Director shall serve at the pleasure of the EDCTA Board of Directors as a management and supervisory employee who is not entitled to any overtime or compensatory time off. The Executive Director shall work those hours that are necessary to perform the duties and responsibilities of the position.

Termination of Employment

a) Executive Director is an "at will" employee and EDCTA may terminate this Agreement at any time after the effective date, for any reason or no reason, immediately upon written notice to the Executive Director as further specified herein. In the event of termination without cause by EDCTA, the Executive Director shall be entitled to severance pay equal to three (3) months salary from the effective date of termination. In the event the termination is for cause, the payment of severance pay is not required. However, in either case the Executive Director shall be entitled to compensation for all accrued vacation leave and salary earned as of the effective date of termination.

c) Prior to terminating the Executive Director for cause, Board shall give the Executive Director thirty (30) days written notice of its intention to terminate her for cause. Any decision to terminate the Executive Director for cause shall be effective upon the date determined by Board, except that such date shall not be sooner than thirty (30) calendar days after the notice of termination is given to the Executive Director, unless otherwise agreed to by the Board and the Executive Director. In the event that the Executive Director is terminated for cause, all rights and obligations of the Parties under the Agreement shall be deemed fully satisfied on the effective date of the termination and the Executive Director shall not be entitled to any further benefit under the Agreement, unless otherwise agreed to by the Board and the Executive Director.

c) Executive Director may terminate employment upon providing the EDCTA thirty (30) days written notice of termination. If the Executive Director terminates employment at any time, she shall not receive any severance pay and shall only be entitled to compensation for all accrued vacation leave and salary earned as of the effective date of termination.

d) Notwithstanding any other provision of the Agreement, Board and Executive Director may, by mutual consent, terminate this agreement before its expiration.

#### Compensation

The Executive Director's base pay as of the date of this agreement shall be in Salary Structure Band 67, Step 3, which is attached hereto as Attachment A. The Board may grant merit increases to the Executive Director during the term of this agreement. The award of a merit increase shall be reflected in the minutes of the Board.

The Executive Director shall receive 10% of her base salary as longevity pay.

#### Benefits

The Executive Director shall be entitled to the following benefits:

(a) Retirement. The Executive Director shall pay the Employee contribution to the Public Employee's Retirement System.

(b) Health, Dental and Other Insurance Premiums. EDCTA shall provide the option for health, dental, and vision insurance for the Executive Director and family at levels that are at

least equal to that provided to other El Dorado Transit Authority employees at the same contribution rate for full-time regular employees.

(c) Flexible Spending Account. EDCTA shall provide a matching contribution to the Employee's Flexible Spending Account of \$6,000 per calendar year subject to the terms set forth in Board Resolution No. 13-17.

(d) Life Insurance. EDCTA shall furnish a life insurance policy in Executive Director's name with a face value of \$50,000.00 payable to beneficiaries as designated by Executive Director during Executive Director's employment with the EDCTA.

(e) Vacation Leave, Sick Leave, Management Leave and Holidays. The Executive Director shall accrue vacation at the rate of 4.7 hours per pay period with a 320-hour vacation accrual cap. Sick leave shall accrue at the rate of 3.7 hours per pay period with a maximum sick leave accrual of 504 hours. The Executive Director shall be granted 80 hours of management leave per fiscal year as per adopted *El Dorado County Transit Authority Policies and Procedures*. Holidays shall be granted as provided for other employees and approved policies.

#### Evaluations

The EDCTA Governing Board shall evaluate the Executive Director's performance at least annually and shall coordinate with the Executive Director to set performance goals and objectives for the ensuing fiscal year.

#### Indemnity

a) EDCTA shall include the Executive Director as a named insured in its liability and errors and omissions insurance policies.

b) EDCTA shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Executive Director from any and all demands, claims, suits, actions, and legal proceedings brought against him or her in his or her personal or official capacity as an agent and/or employee of EDCTA, provided that the incident arose while the Executive Director was acting on matters related to his or her employment with EDCTA.

c) In no event will any individual Board member be personally liable for indemnifying the Executive Director.

#### Term of Agreement

This Agreement shall be for the period beginning on ~~June 8, 2018~~ and ending December 31, 2021.

S.F.  
September 6, 2018

#### Entire Agreement

This Agreement supersedes any and all other agreements, either oral or written, between the parties hereto with respect to the employment of the Executive Director by EDCTA and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever. Each party to this Agreement acknowledges that no representations have been made by any party or anyone acting on behalf of any party that are not embodied herein, and that no other agreement, statement or promise not contained in this Agreement shall be valid or binding.

#### Modification

No changes, amendments, or alterations shall be effective unless in writing and signed by both parties.

#### Law Governing Agreement

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

#### Delivery of Notices

All notices permitted or required under the Agreement shall be given to respective parties at the following address:

Executive Director:

[REDACTED]

S.F. [Signature]

EDCTA:

6565 Commerce Way,  
Diamond Springs, California

Such notices shall be deemed received when personally delivered or when deposited in the U.S. Mail. However, actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

#### Headings

The headings of sections of the Agreement have been inserted for convenience of reference only and shall not affect the interpretation of any of the provisions of the Agreement.

#### Attorney's Fees

In the event of any action or proceeding to enforce or construe any of the provisions of the Agreement, Executive Director and EDCTA shall each bear the cost of their own attorney's fees and costs regardless of the outcome of the action or proceeding.

#### Severability

If any portion of the Agreement is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of the Agreement.

No Assignment

The Executive Director may not assign or transfer any rights granted or obligations assumed in the Agreement.

**El Dorado County Transit Authority**

DATED: 9/6/2018

By: Melinda F. Jackson  
Melinda F. Jackson, Executive Director

DATED: 9/6/2018

By: Shiva E. Frentzen  
Shiva Frentzen,  
Chairperson, EDCTA



**El Dorado County Transit Authority**  
**Salary Schedule**  
**October 2017**

Range #	ATTACHMENT A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$10.87	\$11.42	\$11.99	\$12.59	\$13.22	\$13.88	\$14.57
	\$1,884.83	\$1,979.12	\$2,078.09	\$2,182.09	\$2,291.29	\$2,405.87	\$2,526.16
2	\$11.15	\$11.70	\$12.29	\$12.91	\$13.55	\$14.23	\$14.94
	\$1,931.95	\$2,028.69	\$2,130.27	\$2,236.87	\$2,348.84	\$2,466.36	\$2,589.77
3	\$11.42	\$12.00	\$12.60	\$13.23	\$13.89	\$14.58	\$15.31
	\$1,980.25	\$2,079.31	\$2,183.31	\$2,292.51	\$2,407.25	\$2,527.72	\$2,654.25
4	\$11.71	\$12.30	\$12.91	\$13.56	\$14.24	\$14.95	\$15.70
	\$2,029.75	\$2,131.31	\$2,237.91	\$2,349.88	\$2,467.40	\$2,590.81	\$2,720.47
5	\$12.00	\$12.60	\$13.24	\$13.90	\$14.59	\$15.32	\$16.09
	\$2,080.50	\$2,184.69	\$2,294.07	\$2,408.81	\$2,529.28	\$2,655.81	\$2,788.76
6	\$12.30	\$12.92	\$13.57	\$14.24	\$14.96	\$15.71	\$16.49
	\$2,132.51	\$2,239.29	\$2,351.27	\$2,468.96	\$2,592.55	\$2,722.20	\$2,858.44
7	\$12.61	\$13.24	\$13.91	\$14.60	\$15.33	\$16.10	\$16.90
	\$2,185.82	\$2,295.28	\$2,410.20	\$2,530.84	\$2,657.55	\$2,790.49	\$2,930.03
8	\$12.93	\$13.57	\$14.25	\$14.97	\$15.71	\$16.50	\$17.33
	\$2,240.47	\$2,352.65	\$2,470.35	\$2,593.93	\$2,723.76	\$2,860.00	\$3,003.00
9	\$13.25	\$13.91	\$14.61	\$15.34	\$16.11	\$16.91	\$17.76
	\$2,296.48	\$2,411.41	\$2,532.05	\$2,658.76	\$2,791.71	\$2,931.41	\$3,078.05
10	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.20
	\$2,353.89	\$2,471.73	\$2,595.32	\$2,725.15	\$2,861.56	\$3,004.73	\$3,155.01
11	\$13.92	\$14.62	\$15.35	\$16.12	\$16.92	\$17.77	\$18.66
	\$2,412.74	\$2,533.44	\$2,660.15	\$2,793.27	\$2,932.97	\$3,079.79	\$3,233.88
12	\$14.27	\$14.98	\$15.73	\$16.52	\$17.35	\$18.21	\$19.12
	\$2,473.06	\$2,596.88	\$2,726.88	\$2,863.29	\$3,006.47	\$3,156.92	\$3,314.83
13	\$14.62	\$15.36	\$16.12	\$16.93	\$17.78	\$18.67	\$19.60
	\$2,534.88	\$2,661.71	\$2,794.83	\$2,934.71	\$3,081.52	\$3,235.61	\$3,397.51
14	\$14.99	\$15.74	\$16.53	\$17.35	\$18.22	\$19.13	\$20.09
	\$2,598.26	\$2,728.27	\$2,864.68	\$3,008.03	\$3,158.48	\$3,316.56	\$3,482.44
15	\$15.36	\$16.13	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59
	\$2,663.21	\$2,796.39	\$2,936.27	\$3,083.08	\$3,237.35	\$3,399.24	\$3,569.28
16	\$15.75	\$16.54	\$17.36	\$18.23	\$19.15	\$20.10	\$21.11
	\$2,729.79	\$2,866.41	\$3,009.76	\$3,160.39	\$3,318.47	\$3,484.52	\$3,658.89
17	\$16.14	\$16.95	\$17.80	\$18.69	\$19.62	\$20.61	\$21.64
	\$2,798.04	\$2,938.00	\$3,084.99	\$3,239.25	\$3,401.32	\$3,571.53	\$3,750.24
18	\$16.55	\$17.37	\$18.24	\$19.16	\$20.11	\$21.12	\$22.18
	\$2,867.99	\$3,011.49	\$3,162.12	\$3,320.37	\$3,486.43	\$3,660.80	\$3,843.84
19	\$16.96	\$17.81	\$18.70	\$19.63	\$20.62	\$21.65	\$22.73
	\$2,939.69	\$3,086.72	\$3,241.16	\$3,403.23	\$3,573.44	\$3,752.15	\$3,939.87
20	\$17.38	\$18.25	\$19.17	\$20.13	\$21.13	\$22.19	\$23.30
	\$3,013.18	\$3,163.85	\$3,322.11	\$3,488.33	\$3,662.88	\$3,846.09	\$4,038.49
21	\$17.82	\$18.71	\$19.65	\$20.63	\$21.66	\$22.75	\$23.88
	\$3,088.51	\$3,243.07	\$3,405.31	\$3,575.69	\$3,754.57	\$3,942.47	\$4,139.72
22	\$18.26	\$19.18	\$20.14	\$21.14	\$22.20	\$23.31	\$24.48
	\$3,165.72	\$3,324.01	\$3,490.24	\$3,664.79	\$3,848.17	\$4,040.75	\$4,242.85

**El Dorado County Transit Authority  
Salary Schedule  
October 2017**

Range #	ATTACHMENT A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
23	\$18.72	\$19.66	\$20.64	\$21.67	\$22.76	\$23.89	\$25.09
	\$3,244.86	\$3,407.21	\$3,577.60	\$3,756.48	\$3,944.37	\$4,141.63	\$4,348.76
24	\$19.19	\$20.15	\$21.16	\$22.21	\$23.33	\$24.49	\$25.72
	\$3,325.99	\$3,492.32	\$3,667.04	\$3,850.43	\$4,043.00	\$4,245.28	\$4,457.61
25	\$19.67	\$20.65	\$21.69	\$22.77	\$23.91	\$25.11	\$26.36
	\$3,409.14	\$3,579.68	\$3,758.73	\$3,946.80	\$4,144.23	\$4,351.53	\$4,569.24
26	\$20.16	\$21.17	\$22.23	\$23.34	\$24.51	\$25.73	\$27.02
	\$3,494.36	\$3,669.12	\$3,852.68	\$4,045.43	\$4,247.71	\$4,460.21	\$4,683.29
27	\$20.66	\$21.70	\$22.78	\$23.92	\$25.12	\$26.38	\$27.69
	\$3,581.72	\$3,760.81	\$3,948.88	\$4,146.48	\$4,353.96	\$4,571.67	\$4,800.29
28	\$21.18	\$22.24	\$23.35	\$24.52	\$25.75	\$27.03	\$28.39
	\$3,671.27	\$3,854.93	\$4,047.68	\$4,250.13	\$4,462.64	\$4,685.89	\$4,920.24
29	\$21.71	\$22.80	\$23.94	\$25.13	\$26.39	\$27.71	\$29.10
	\$3,763.05	\$3,951.31	\$4,148.91	\$4,356.39	\$4,574.27	\$4,803.07	\$5,043.31
30	\$22.25	\$23.37	\$24.54	\$25.76	\$27.05	\$28.40	\$29.83
	\$3,857.12	\$4,050.11	\$4,252.73	\$4,465.41	\$4,688.84	\$4,923.36	\$5,169.67
31	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73	\$29.11	\$30.57
	\$3,953.55	\$4,151.33	\$4,358.99	\$4,577.04	\$4,806.01	\$5,046.43	\$5,298.80
32	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33
	\$4,052.39	\$4,255.16	\$4,468.01	\$4,691.44	\$4,926.13	\$5,172.44	\$5,431.23
33	\$23.96	\$25.16	\$26.42	\$27.74	\$29.13	\$30.59	\$32.12
	\$4,153.70	\$4,361.41	\$4,579.64	\$4,808.79	\$5,049.37	\$5,301.92	\$5,567.12
34	\$24.56	\$25.79	\$27.08	\$28.44	\$29.86	\$31.35	\$32.92
	\$4,257.54	\$4,470.44	\$4,694.04	\$4,928.91	\$5,175.39	\$5,434.17	\$5,705.96
35	\$25.18	\$26.44	\$27.76	\$29.15	\$30.60	\$32.14	\$33.74
	\$4,363.98	\$4,582.24	\$4,811.39	\$5,051.97	\$5,304.69	\$5,570.07	\$5,848.61
36	\$25.81	\$27.10	\$28.45	\$29.88	\$31.37	\$32.94	\$34.59
	\$4,473.08	\$4,696.81	\$4,931.68	\$5,178.33	\$5,437.29	\$5,709.25	\$5,994.73
37	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$33.76	\$35.45
	\$4,584.91	\$4,814.16	\$5,054.92	\$5,307.81	\$5,573.36	\$5,852.08	\$6,144.84
38	\$27.11	\$28.47	\$29.89	\$31.39	\$32.96	\$34.61	\$36.34
	\$4,699.53	\$4,934.63	\$5,181.45	\$5,440.59	\$5,712.72	\$5,998.37	\$6,298.41
39	\$27.79	\$29.18	\$30.64	\$32.17	\$33.78	\$35.47	\$37.25
	\$4,817.02	\$5,058.04	\$5,311.11	\$5,576.83	\$5,855.72	\$6,148.65	\$6,456.15
40	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18
	\$4,937.44	\$5,184.40	\$5,443.71	\$5,716.01	\$6,001.84	\$6,302.05	\$6,617.17
41	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$37.27	\$39.13
	\$5,060.88	\$5,314.05	\$5,579.77	\$5,858.84	\$6,151.95	\$6,459.61	\$6,782.71
42	\$29.93	\$31.42	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11
	\$5,187.40	\$5,446.83	\$5,719.31	\$6,005.31	\$6,305.69	\$6,620.99	\$6,952.05
43	\$30.68	\$32.21	\$33.82	\$35.51	\$37.29	\$39.15	\$41.11
	\$5,317.09	\$5,583.07	\$5,862.31	\$6,155.59	\$6,463.43	\$6,786.69	\$7,126.08
44	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14
	\$5,450.02	\$5,722.60	\$6,008.77	\$6,309.33	\$6,624.80	\$6,956.04	\$7,303.92



**El Dorado County Transit Authority**  
**Salary Schedule**  
**October 2017**

Range #	ATTACHMENT A						
	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
45	\$32.23	\$33.84	\$35.53	\$37.31	\$39.18	\$41.13	\$43.19
	\$5,586.27	\$5,865.60	\$6,158.88	\$6,466.89	\$6,790.33	\$7,129.89	\$7,486.44
46	\$33.03	\$34.69	\$36.42	\$38.24	\$40.16	\$42.16	\$44.27
	\$5,725.92	\$6,012.24	\$6,312.97	\$6,628.79	\$6,960.37	\$7,308.43	\$7,673.99
47	\$33.86	\$35.55	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
	\$5,869.07	\$6,162.69	\$6,470.88	\$6,794.49	\$7,134.23	\$7,490.95	\$7,865.52
48	\$34.71	\$36.44	\$38.27	\$40.18	\$42.19	\$44.30	\$46.51
	\$6,015.80	\$6,316.61	\$6,632.60	\$6,964.36	\$7,312.59	\$7,678.32	\$8,062.25
49	\$35.57	\$37.35	\$39.22	\$41.18	\$43.24	\$45.41	\$47.68
	\$6,166.19	\$6,474.52	\$6,798.31	\$7,138.39	\$7,495.45	\$7,870.37	\$8,264.01
50	\$36.46	\$38.29	\$40.20	\$42.21	\$44.32	\$46.54	\$48.87
	\$6,320.35	\$6,636.41	\$6,968.35	\$7,316.92	\$7,682.83	\$8,067.11	\$8,470.63
51	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43	\$47.71	\$50.09
	\$6,478.51	\$6,802.47	\$7,142.72	\$7,499.96	\$7,875.05	\$8,268.87	\$8,682.44
52	\$38.31	\$40.23	\$42.24	\$44.35	\$46.57	\$48.90	\$51.34
	\$6,640.47	\$6,972.51	\$7,321.25	\$7,687.33	\$8,071.79	\$8,475.48	\$8,899.28
53	\$39.27	\$41.23	\$43.29	\$45.46	\$47.73	\$50.12	\$52.63
	\$6,806.48	\$7,146.88	\$7,504.29	\$7,879.56	\$8,273.55	\$8,687.29	\$9,121.67
54	\$40.25	\$42.26	\$44.38	\$46.60	\$48.93	\$51.37	\$53.94
	\$6,976.64	\$7,325.59	\$7,692.01	\$8,076.64	\$8,480.51	\$8,904.65	\$9,349.95
55	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15	\$52.66	\$55.29
	\$7,151.06	\$7,508.63	\$7,884.07	\$8,278.40	\$8,692.32	\$9,127.04	\$9,583.43
56	\$42.29	\$44.40	\$46.62	\$48.96	\$51.40	\$53.97	\$56.67
	\$7,329.84	\$7,696.35	\$8,081.32	\$8,485.53	\$8,909.85	\$9,355.49	\$9,823.32
57	\$43.34	\$45.51	\$47.79	\$50.18	\$52.69	\$55.32	\$58.09
	\$7,513.08	\$7,888.75	\$8,283.25	\$8,697.52	\$9,132.41	\$9,589.15	\$10,068.76
58	\$44.43	\$46.65	\$48.98	\$51.43	\$54.01	\$56.71	\$59.54
	\$7,700.91	\$8,086.00	\$8,490.39	\$8,915.05	\$9,360.87	\$9,829.04	\$10,320.61
59	\$45.54	\$47.82	\$50.21	\$52.72	\$55.35	\$58.12	\$61.03
	\$7,893.43	\$8,288.11	\$8,702.55	\$9,137.79	\$9,594.69	\$10,074.48	\$10,578.36
60	\$46.68	\$49.01	\$51.46	\$54.04	\$56.74	\$59.58	\$62.56
	\$8,090.77	\$8,495.41	\$8,920.25	\$9,366.41	\$9,834.76	\$10,326.51	\$10,842.87
61	\$47.84	\$50.24	\$52.75	\$55.39	\$58.16	\$61.07	\$64.12
	\$8,293.04	\$8,707.75	\$9,143.16	\$9,600.41	\$10,080.55	\$10,584.60	\$11,113.96
62	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61	\$62.59	\$65.72
	\$8,500.36	\$8,925.45	\$9,371.79	\$9,840.48	\$10,332.57	\$10,849.28	\$11,391.81
63	\$50.27	\$52.78	\$55.42	\$58.19	\$61.10	\$64.16	\$67.36
	\$8,712.87	\$9,148.53	\$9,605.96	\$10,086.27	\$10,590.67	\$11,120.20	\$11,676.25
64	\$51.52	\$54.10	\$56.81	\$59.65	\$62.63	\$65.76	\$69.05
	\$8,930.69	\$9,377.33	\$9,846.20	\$10,338.64	\$10,855.69	\$11,398.57	\$11,968.67
65	\$52.81	\$55.45	\$58.23	\$61.14	\$64.19	\$67.40	\$70.78
	\$9,153.96	\$9,611.68	\$10,092.33	\$10,597.08	\$11,126.96	\$11,683.36	\$12,267.67

**El Dorado County Transit Authority  
Salary Schedule  
October 2017**

Range #	Monthly Salary Range						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
66	\$54.13	\$56.84	\$59.68	\$62.67	\$65.80	\$69.09	\$72.55
	\$9,382.81	\$9,852.09	\$10,344.71	\$10,862.11	\$11,405.33	\$11,975.60	\$12,574.47
67	\$55.48	\$58.26	\$61.17	\$64.23	\$67.44	\$70.82	\$74.36
	\$9,617.38	\$10,098.40	\$10,603.32	\$11,133.55	\$11,690.29	\$12,274.95	\$12,888.72