

AGENDA ITEM 2 A
Action Item

MEMORANDUM

DATE: September 3, 2020
TO: El Dorado County Transit Authority
FROM: Maria Harris, Human Resources Manager
SUBJECT: Workers Compensation Trending Report

REQUESTED ACTION:

BY MOTION,

**Receive and File the El Dorado County Transit Authority
Workers Compensation Trending Report**

BACKGROUND

On July 1, 2002 the El Dorado County Transit Authority (El Dorado Transit) moved the agency's worker compensation insurance coverage from the Association of Bay Area Governments (ABAG) Workers Compensation Insurance Pool (A Group Insurance Pool) into the Special Districts Risk Management Authority (SDRMA) Workers Compensation Insurance Pool (Self Insurance Program). The change in coverage resulted in improved claims management and cost savings.

El Dorado Transit contracts with Sedgwick formerly York Risk Services Group, Inc. (York) to administer all workers compensation claims efficiently and effectively.

DISCUSSION

Dori Zumwalt, Senior Account Manager from Sedgwick will present the Workers Compensation Trending Report for El Dorado Transit. The report has been prepared for presentation to the Board of Directors with an update on El Dorado Transit's worker's compensation claim assessment over the previous five (5) years. This report will be utilized to identify areas that require risk analysis such as the programs strengths and weaknesses.

FISCAL IMPACT

None

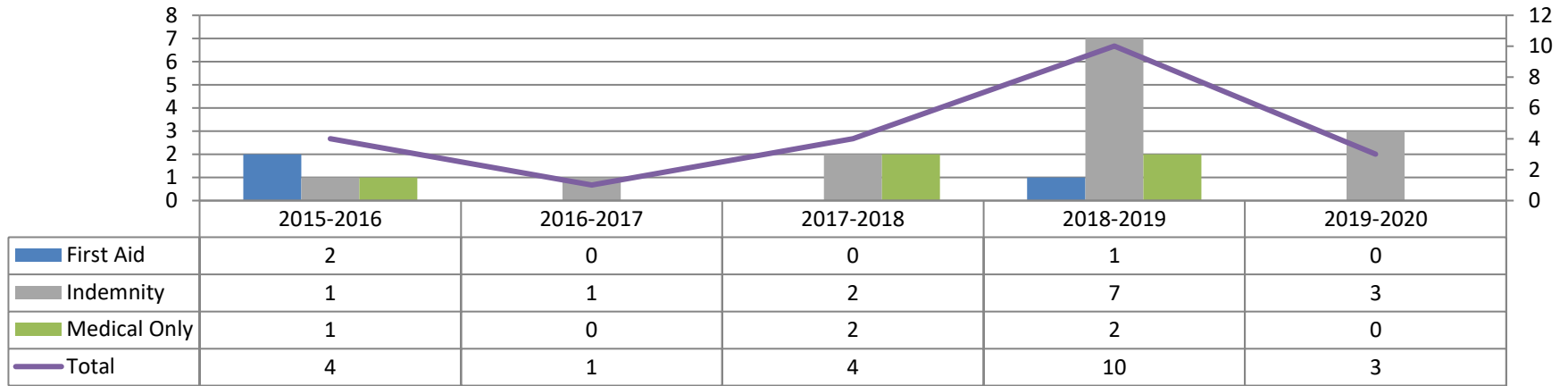
Workers' Compensation Trending Report for El Dorado County Transit Authority



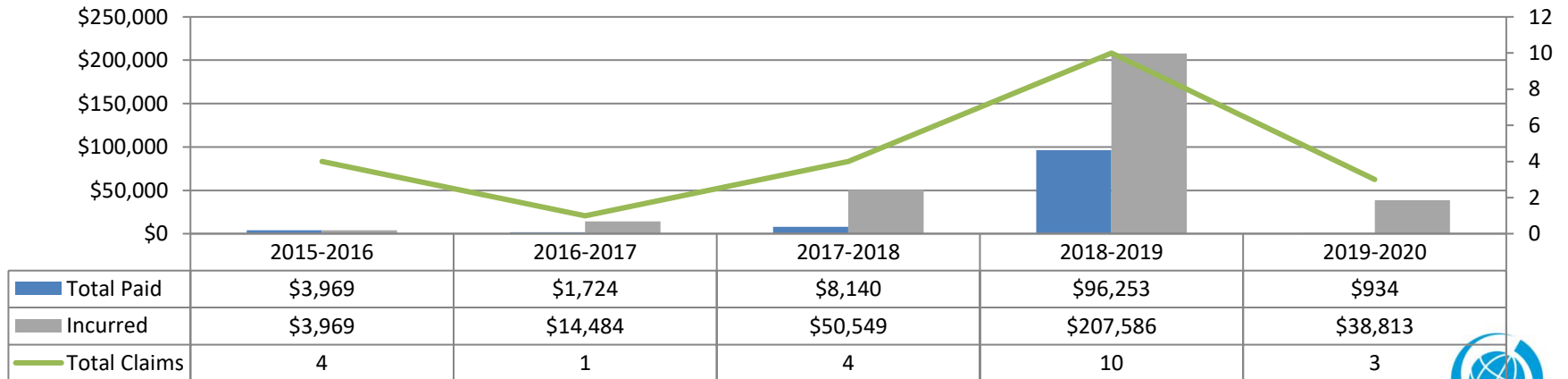
sedgwick®
caring counts

September 2020

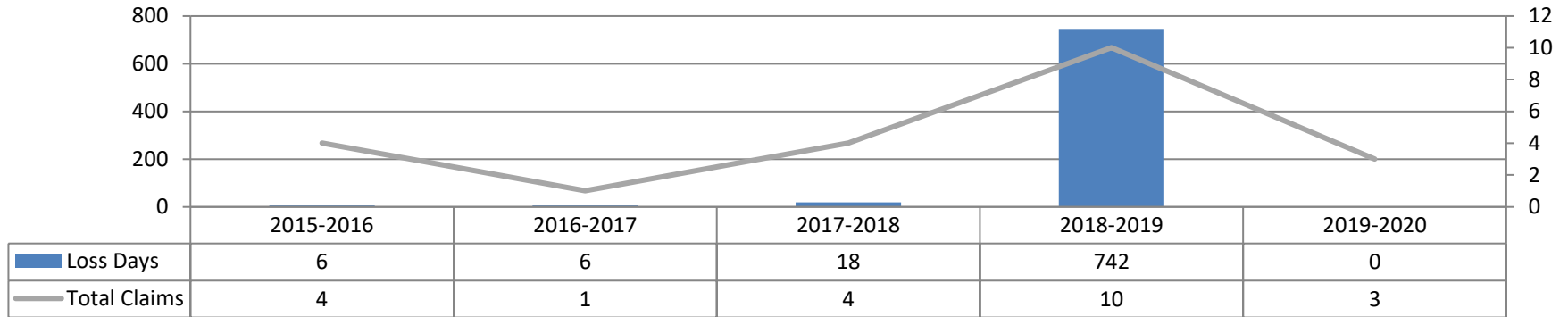
Claim Type by Fiscal Year



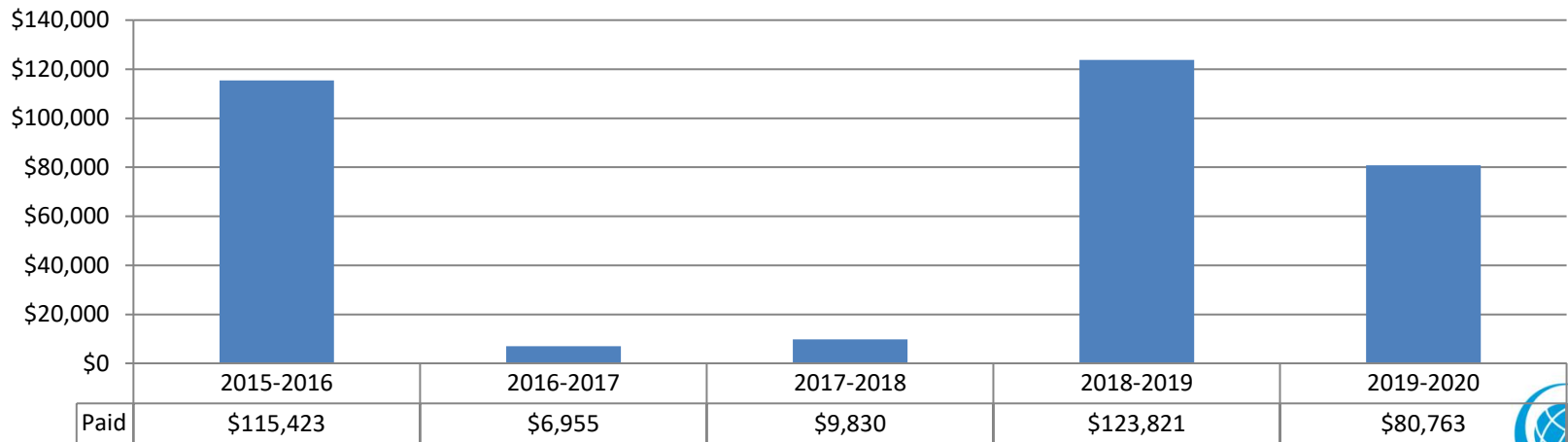
Total Paid and Incurred by Fiscal Year for Injuries within the Fiscal Year



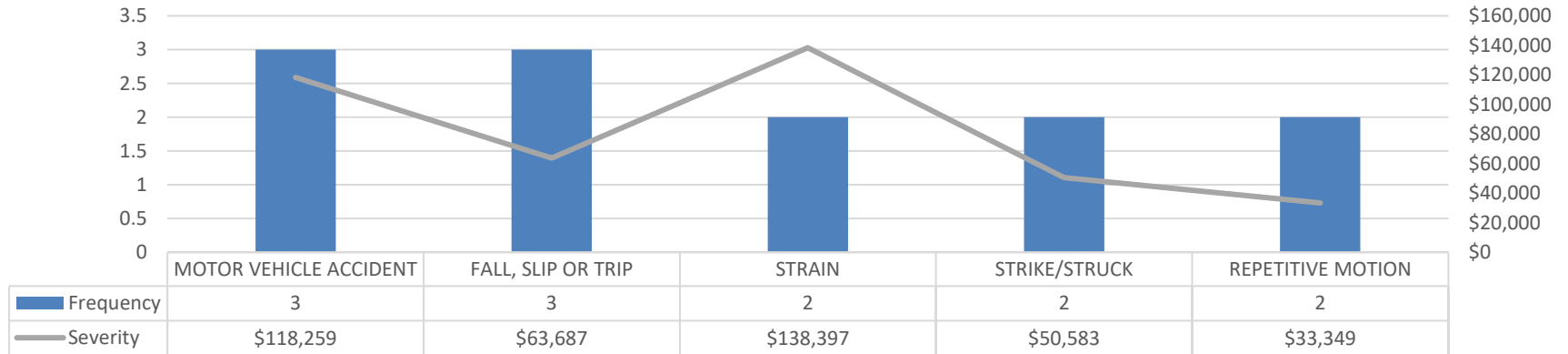
Loss Days for Injuries within Fiscal Year



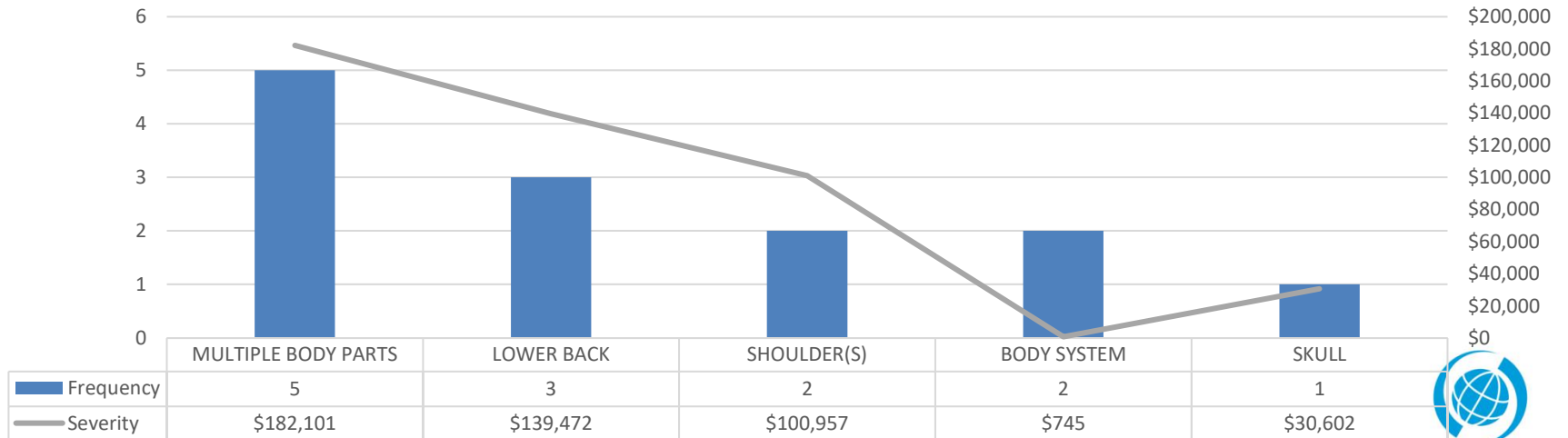
Total Paid During Fiscal Year Regardless of Injury Date



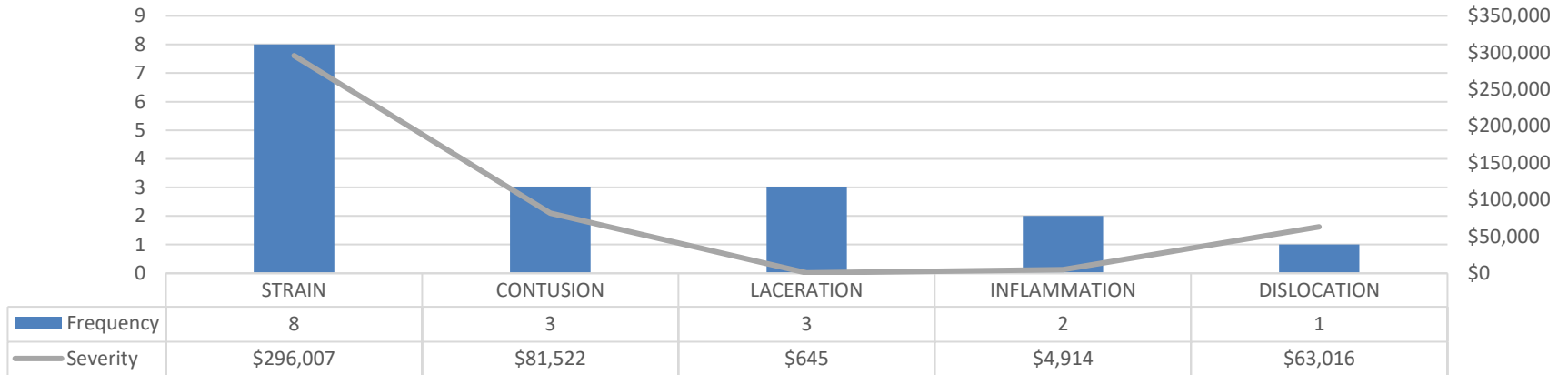
Top 5 Cause of Injury Fiscal Year 2015-2020



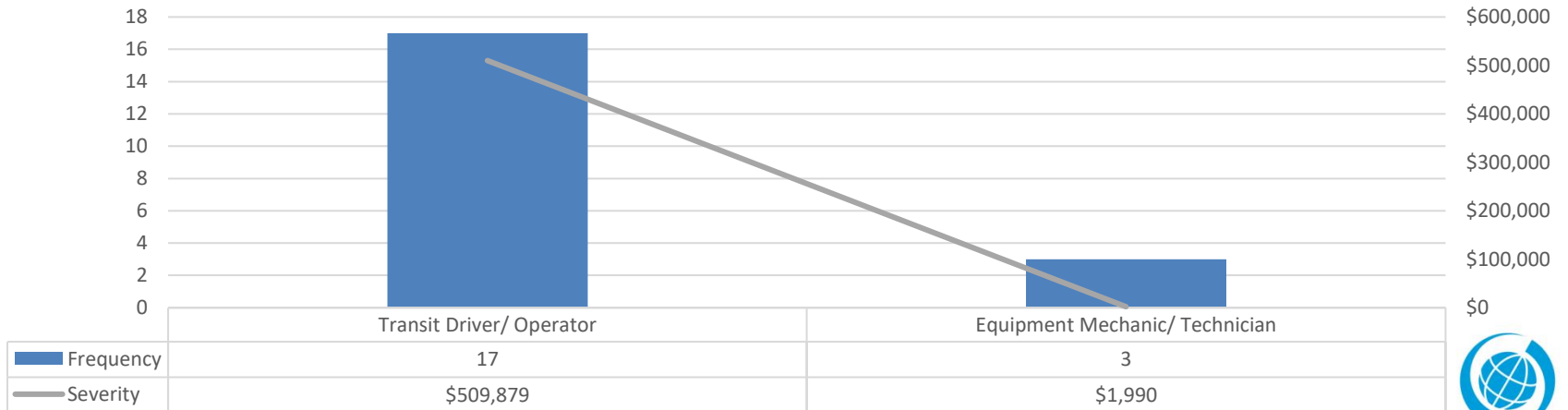
Top 5 Part of Body Injured Fiscal Year 2015-2020



Top 5 Nature of Injury Fiscal Year 2015-2020



Occupation of Injury Fiscal Year 2015-2020



Top 10 Claims Fiscal Year 2015-2020

Claim Number	Description	Loss Date	Status	Loss Days	Paid	Incurred
SDWA-559901	Strained back while driving bus	9/21/2018	O	0	\$18,044	\$134,428
SDWA-560093	Injury to left hand, leg, and foot from motor vehicle accident	1/2/2019	O	529	\$66,139	\$111,333
SDWA-560066	Tripped and fell over a concrete parking block and dislocated shoulder	12/11/2018	O	210	\$32,327	\$63,016
SDWA-559672	Slipped on gravel while performing inspection striking knee on bumper	7/2/2018	C	469	\$50,583	\$50,583
SDWA-558611	Pain in right shoulder from shifting gears	3/31/2017	O	51	\$9,660	\$37,941
SDWA-561221	Neck and low back pain from repetitive job duties	4/15/2020	O	0	\$0	\$33,157
SDWA-559272	Hit head while having a seizure	12/11/2017	C	18	\$30,602	\$30,602
SDWA-561026	Cumulative trauma to back and bladder from job duties	9/21/2018	O	0	\$0	\$30,350
SDWA-560287	Injury to neck, right arm, and waist area from motor vehicle accident	4/16/2019	C	28	\$6,926	\$6,926
SDWA-561188	Pain in right lower back area from job duties	8/1/2019	O	0	\$0	\$4,722