

AGENDA ITEM 3 A
Information Item

MEMORANDUM

DATE: August 5, 2021

TO: El Dorado County Transit Authority

FROM: Maria Harris, Human Resources Manager

SUBJECT: Workers Compensation Trending Report

REQUESTED ACTION:
BY MOTION, None. Information Item Only

BACKGROUND

Through its membership in the Special Districts Risk Management Authority (SDRMA) Workers Compensation Insurance Pool (Self Insurance Program), El Dorado Transit contracts with Sedgwick (formerly York Risk Services Group, Inc.) to administer all workers compensation claims efficiently and succinctly.

Beginning in 2017, El Dorado Transit began reviewing workers compensation trends for the previous years to develop strategies in maintaining a safe workplace and improving risk management. Sedgwick developed an annual report that provides an analysis of all claims from the previous five (5) fiscal years.

DISCUSSION

Dori Zumwalt, Client Service Director for Sedgwick, will present the Workers Compensation Trending Report for El Dorado Transit. The report has been prepared for presentation to the Board of Directors with an update on El Dorado Transit's worker's compensation claim assessment over the previous five (5) years. This report is utilized to identify the program's strengths and areas that may require further risk analysis.

FISCAL IMPACT

None

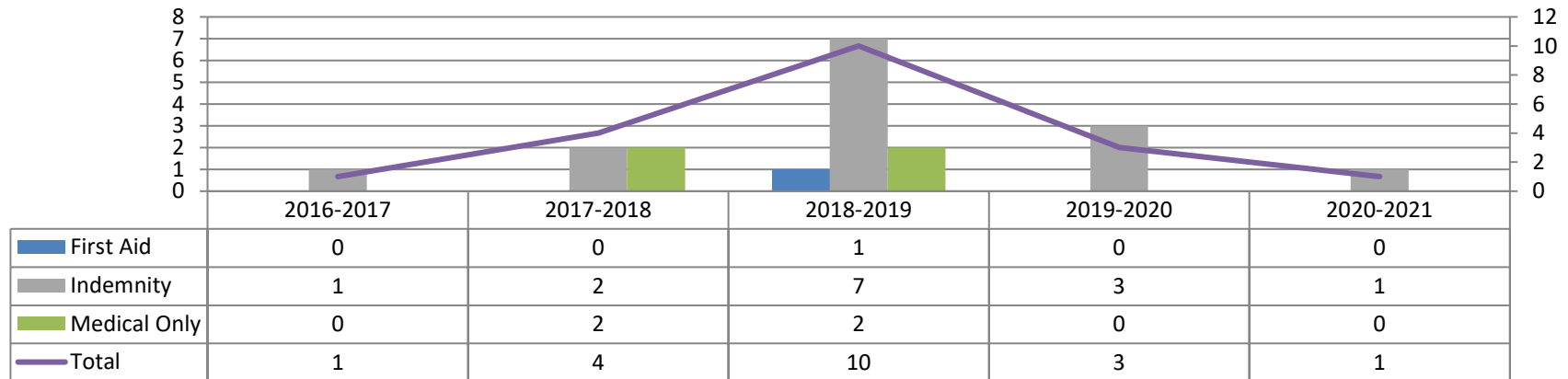
Workers' Compensation Trending Report for El Dorado County Transit Authority



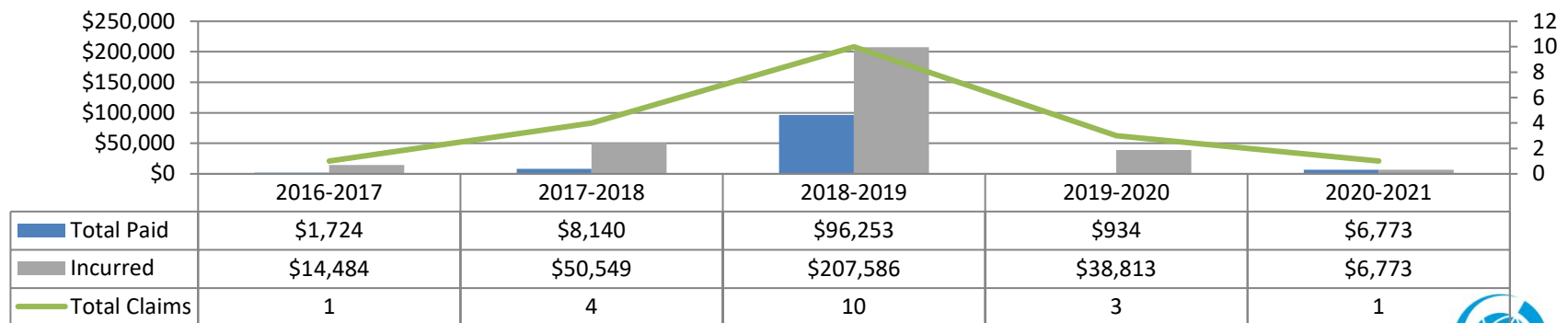
sedgwick®
caring counts

August 2021

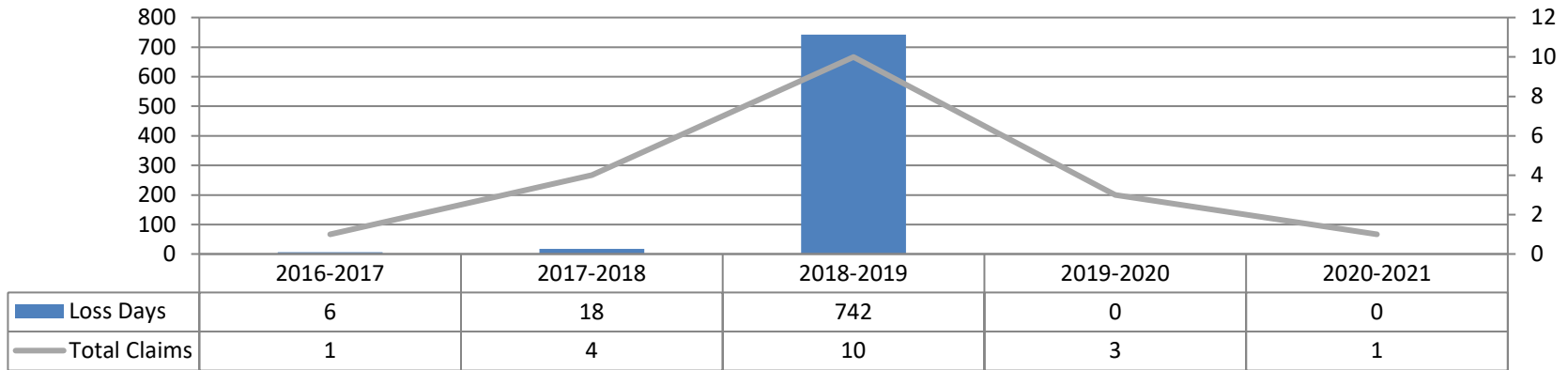
Claim Type by Fiscal Year



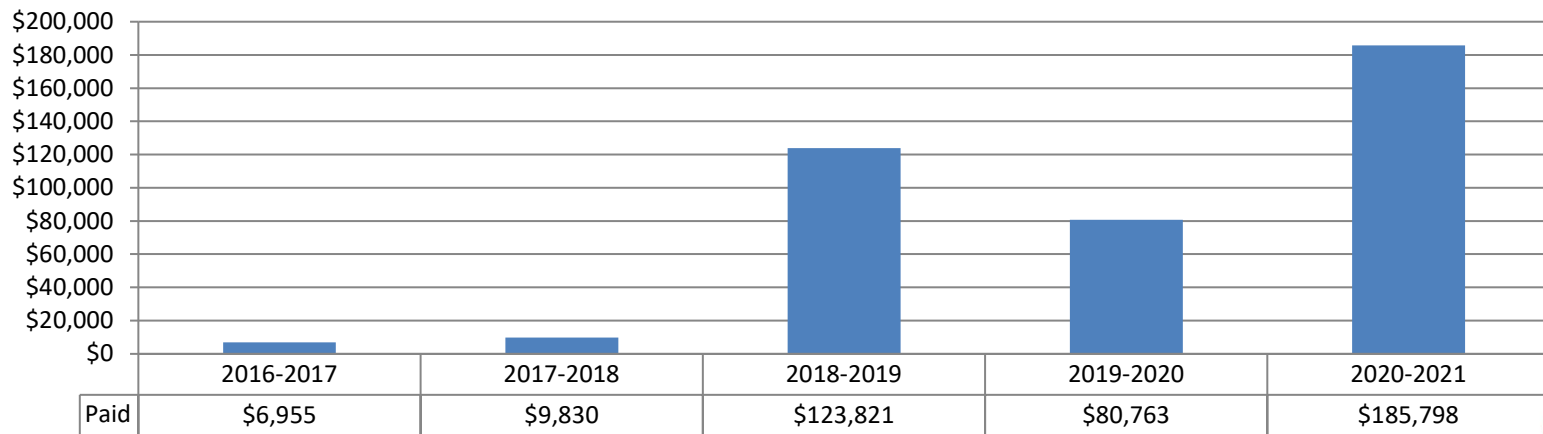
Total Paid and Incurred by Fiscal Year for Injuries within the Fiscal Year



Loss Days for Injuries within Fiscal Year

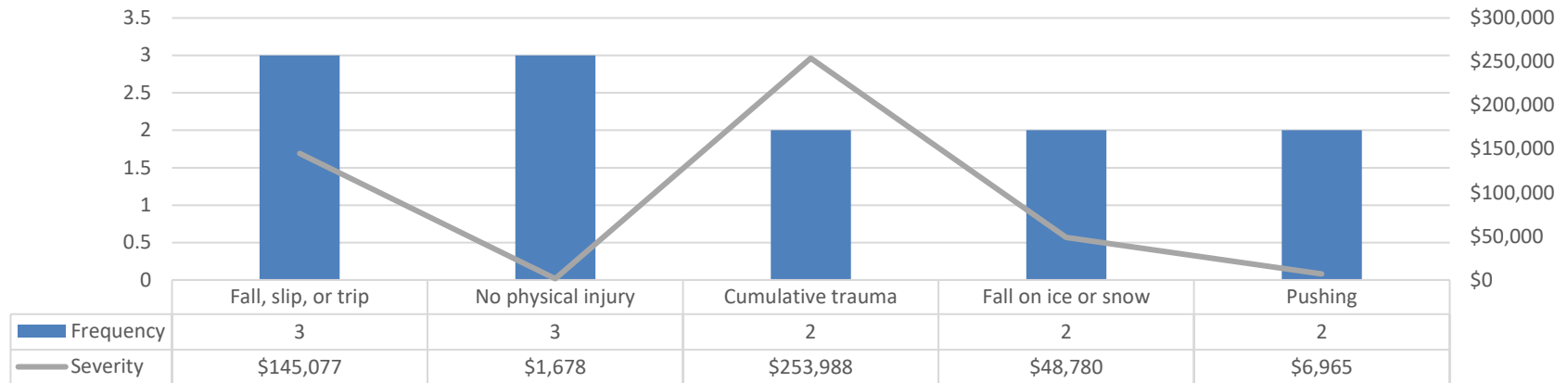


Total Paid During Fiscal Year Regardless of Injury Date

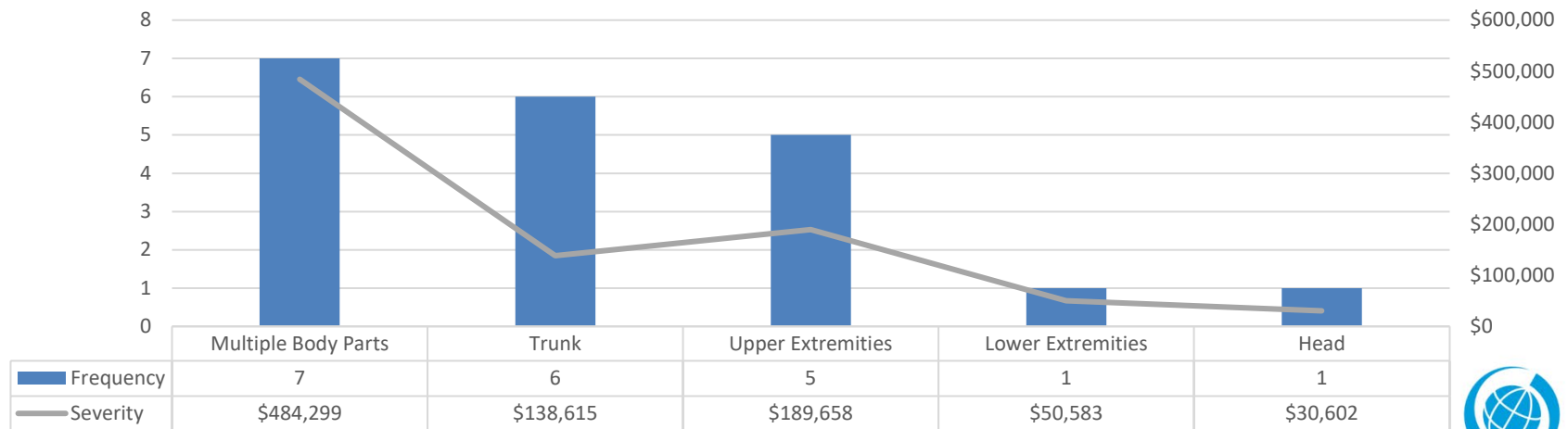


El Dorado County Transit Authority WC Trending Report Fiscal Years 2016-2021

Top 5 Cause of Injury Fiscal Year 2016-2021



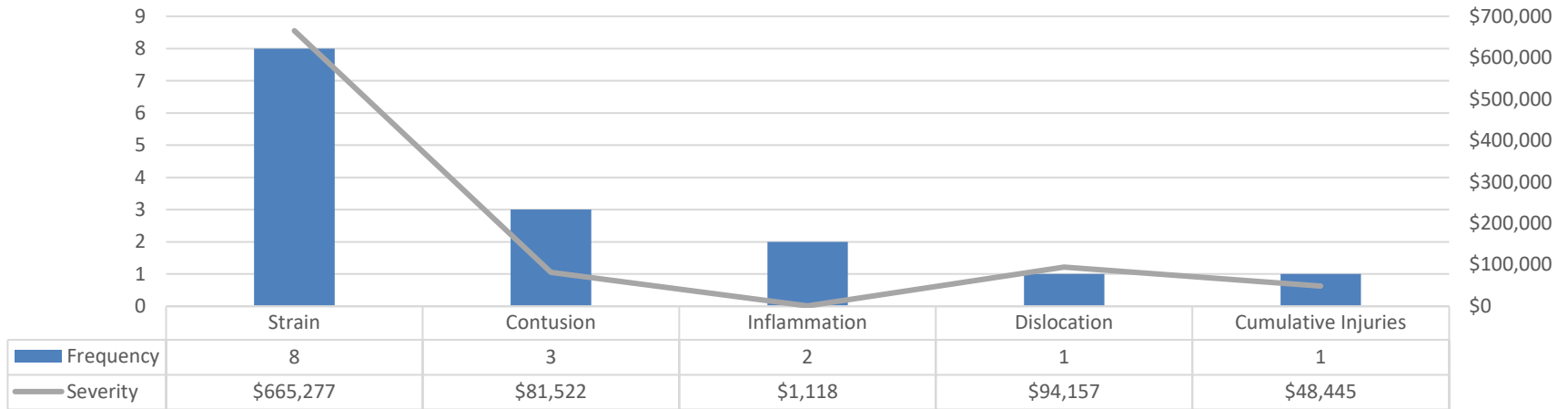
Top 5 Part of Body Injured Fiscal Year 2016-2021



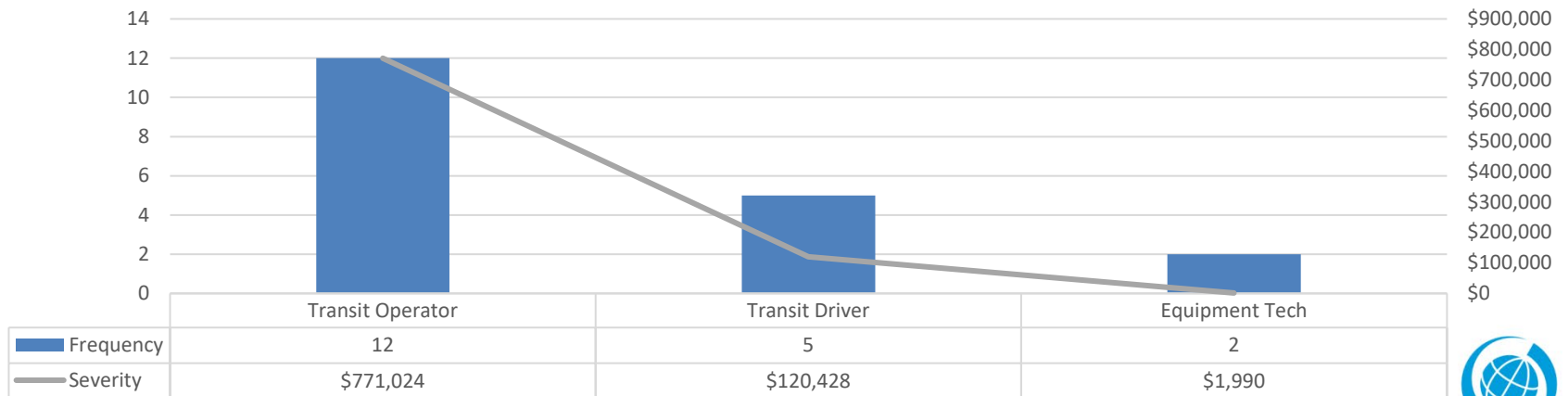
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El Dorado County Transit Authority WC Trending Report Fiscal Years 2016-2021

Top 5 Nature of Injury Fiscal Year 2016-2021



Occupation of Injury Fiscal Year 2016-2021



El Dorado County Transit Authority WC Trending Report Fiscal Years 2016-2021

Top 10 Claims Fiscal Year 2016-2021

Claim	Description	Loss Date	Status	Paid	Incurred
SDWA-560093	Injury to left hand, leg, and foot from motor vehicle accident	1/2/2019	O	\$212,687	\$253,062
SDWA-561221	Neck and low back pain from repetitive job duties	4/15/2020	O	\$18	\$174,641
SDWA-559901	Strained back while driving bus	9/21/2018	O	\$34,364	\$134,428
SDWA-560066	Tripped and fell over a concrete parking block and dislocated shoulder	12/11/2018	O	\$38,853	\$94,157
SDWA-558611	Pain in right shoulder from shifting gears	3/31/2017	O	\$27,713	\$87,891
SDWA-559672	Slipped on gravel while performing inspection striking knee on bumper	7/2/2018	C	\$50,583	\$50,583
SDWA-561026	Cumulative trauma to back and bladder from job duties	9/21/2018	O	\$0	\$48,445
SDWA-559272	Hit head while having a seizure	12/11/2017	C	\$30,602	\$30,602
SDWA-560287	Injury to neck, right arm, and waist area from motor vehicle accident	4/16/2019	C	\$7,072	\$7,072
SDWA-561419	Pain in right shoulder from pushing cart	10/7/2020	C	\$6,773	\$6,773

